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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Virginia

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	10,942	10,120	822
Title II-A Adults			
Total	4,127	3,402	725
Served with formula funds	4,124	3,400	724
Served with 5% exempt funds	3	2	1
Title II-C Youths			
Total	1,578	1,494	84
Served with formula funds	1,560	1,477	83
Served with 5% exempt funds	18	17	1
Section 204d (Older Worker) Programs	225	212	13
Title III			
Total	5,012	not applicable	
Substate grantee	2,432	not applicable	
Governor's reserve	1,371	not applicable	
National reserve	1,209	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	10,120	500,317
Title II-A Adults		
Total	3,402	147,717
Served with formula funds	3,400	142,018
Served with 5% exempt funds	2	5,699
Title II-C Youths		
Total	1,494	74,816
Served with formula funds	1,477	72,970
Served with 5% exempt funds	17	1,846
Section 204d (Older Worker) Programs	212	11,672
Title III		
Total	5,012	266,112
Substate grantee	2,432	154,530
Governor's reserve	1,371	81,105
National reserve	1,209	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	10,120	3,402	1,494	212	5,012
Gender					
Female	6,291	2,456	851	159	2,825
Male	3,829	946	643	53	2,187
Not reported	0	0	0	0	0
Age					
Less than 22	1,551	0	1,494	0	57
22 - 29	2,046	1,531	0	0	515
30 - 54	5,751	1,826	0	0	3,925
55 and older	772	45	0	212	515
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	5,476	1,428	645	118	3,285
Black (not Hispanic)	4,266	1,877	808	85	1,496
Hispanic	131	58	13	5	55
Amer Indian/Alaska Native	45	10	12	1	22
Asian or Pacific Islander	202	29	16	3	154
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	2,761	1,738	314	17	692
Other family status	7,359	1,664	1,180	195	4,320
Not reported	0	0	0	0	0
Dependents under Age 18					
None	5,758	1,197	1,106	199	3,256
1 or 2	3,512	1,611	364	12	1,525
3 or more	850	594	24	1	231
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	2,234	837	1,007	65	325
High school graduate	4,451	1,898	446	81	2,026
Post high school	3,435	667	41	66	2,661
Not reported	0	0	0	0	0
High School Status					
In high school full time	628	7	615	0	6
Not in high school full time	9,491	3,395	878	212	5,006
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	1,329	508	469	28	324
7th grade and above	8,521	2,874	975	132	4,540
Not reported	270	20	50	52	148
Math Skills Grade Level					
Less than 7th grade	2,017	906	527	42	542
7th grade and above	7,793	2,460	913	118	4,302
Not reported	310	36	54	52	168
Veteran Status					
Veterans	1,148	225	10	24	889
Non-veterans	8,972	3,177	1,484	188	4,123
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	1,164	907	240	10	7
Not a recipient	8,927	2,486	1,253	201	4,987
Not reported	29	9	1	1	18
Labor Force Status					
Employed	2,317	687	185	22	1,423
Unemployed	6,424	2,144	545	160	3,575
Not in the labor force	1,379	571	764	30	14
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	3,237	970	870	33	1,364
1 to 14	3,584	902	243	24	2,415
15 to 25	1,430	519	144	43	724
26	1,869	1,011	237	112	509
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	3,223	146	16	19	3,042
Exhaustee	266	40	0	8	218
None	6,603	3,207	1,477	185	1,734
Not reported	28	9	1	0	18
Concurrent Participants					
Other JTPA only	210	20	190	0	0
Non-JTPA only	335	198	82	34	21
Both JTPA and non-JTPA	124	7	10	63	44
Not co-enrolled	8,129	2,847	1,129	71	4,082
Not reported	1,322	330	83	44	865

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	4,127	3,402	725
Gender			
Female	72	72	70
Male	28	28	30
Age			
22 - 29	43	45	35
30 - 44	47	45	54
45 - 54	9	8	10
55 and older	1	1	1
Race/Ethnicity			
White (not Hispanic)	39	42	26
Black (not Hispanic)	58	55	72
Hispanic	2	2	1
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	51	51	49
Parent in two-parent family	14	15	11
Other family member	5	5	2
Not a family member	30	29	38
Number of Dependents under Age 18			
None	36	35	42
1 or 2	46	47	38
3 or more	18	17	20
Highest Grade Completed			
Less than high school graduate	25	25	26
High school graduate	54	56	47
Post high school	21	20	27
Reading Skills Grade Level			
Less than 7th grade	16	15	19
7th or 8th grade	17	17	17
9th grade and above	67	68	64
Math Skills Grade Level			
Less than 7th grade	28	27	32
7th or 8th grade	35	35	33
9th grade and above	38	38	34
Veteran			
Total veterans	7	7	8
Vietnam era	2	2	2
Disabled veteran	1	1	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	99
Cash Welfare Recipient	27	27	30
TANF/AFDC	25	24	27
GA, RCA, SSI	3	3	4
Food Stamps	58	57	64
Welfare to Work/JOBS Program Participant	11	11	14
Labor Force Status			
Employed	20	20	19
Unemployed	64	63	67
Not in labor force	16	17	14
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	13	14	12
None - employed at intake	14	15	13
1 to 14	26	27	25
15 to 25	16	15	17
26	30	30	33
Unemployment Compensation Status			
Claimant	4	4	3
Exhaustee	1	1	1
None	95	95	96
Preprogram Hourly Wage			
Not employed in past 26 weeks	52	52	50
\$4.99 or less	8	8	8
\$5.00 to \$7.49	34	33	34
\$7.50 or more	7	6	8
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	89	88	92
Basic skills deficient	66	65	71
School dropout	24	24	26
Cash welfare recipients	27	27	30
Offender (inc. misdemeanors)	16	15	22
Disability (substantial barrier)	4	4	2
Homeless	2	2	3
Other SDA-identified barrier	45	42	58
Has 2 or more barriers	58	56	68
Additional Barriers to Employment			
Limited English proficiency	2	2	1
Displaced homemaker	2	2	2
Lacks significant work history	27	28	24
Long-term TANF/AFDC recipient	13	13	15
Substance abuse	3	3	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	3,402	147,717
Gender		
Female	72	68
Male	28	32
Age		
22 - 29	45	41
30 - 54	54	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	42	45
Black (not Hispanic)	55	34
Hispanic	2	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	51	47
Parent in two-parent family	15	17
Other family member	5	7
Not a family member	29	29
Number of Dependents under Age 18		
None	35	37
1 or 2	47	44
3 or more	17	19
Highest Grade Completed		
Less than high school graduate	25	21
High school graduate	56	57
Post high school	20	21
Reading Skills Grade Level		
Less than 7th grade	15	13
7th or 8th grade	17	16
9th grade and above	68	71
Math Skills Grade Level		
Less than 7th grade	27	24
7th or 8th grade	35	28
9th grade and above	38	48
Veteran		
Total veterans	7	7
Vietnam era	2	2
Disabled veteran	1	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	99	98
Cash Welfare Recipient	27	36
TANF/AFDC	24	31
GA, RCA, or SSI	3	6
Food Stamps	57	53
JOBS/Welfare to Work Program Participant	11	13
Labor Force Status		
Employed	20	17
Unemployed	63	49
Not in labor force	17	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	14	27
None - employed at intake	15	13
1 to 14	27	21
15 to 25	15	21
26	30	19
Unemployment Compensation Status		
Claimant	4	8
Exhaustee	1	4
None	95	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	52	51
\$4.99 or less	8	8
\$5.00 to \$7.49	33	29
\$7.50 or more	6	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	88	86
Basic skills deficient	65	57
School dropout	24	21
Cash welfare recipients	27	36
Offender (inc. misdemeanors)	15	15
Disability (substantial barrier)	4	6
Homeless	2	3
Other SDA-identified barrier	42	31
Has 2 or more barriers	56	53
Additional Barriers to Employment		
Limited English proficiency	2	6
Displaced homemaker	2	4
Lacks significant work history	28	36
Long-term TANF/AFDC recipient	13	15
Substance abuse	3	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	3,395	909	2,486
Gender			
Female	72	93	65
Male	28	7	35
Age			
22 - 29	45	53	42
30 - 44	45	43	46
45 - 54	8	4	10
55 and older	1	0	2
Race/Ethnicity			
White (not Hispanic)	42	34	45
Black (not Hispanic)	55	65	52
Hispanic	2	1	2
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	0	1
Family Status			
Parent in one-parent family	51	83	40
Parent in two-parent family	15	10	17
Other family member	5	2	6
Not a family member	29	5	37
Number of Dependents under Age 18			
None	35	7	46
1 or 2	47	64	41
3 or more	17	30	13
Highest Grade Completed			
Less than high school graduate	25	31	22
High school graduate	56	53	57
Post high school	20	16	21
Reading Skills Grade Level			
Less than 7th grade	15	17	14
7th or 8th grade	17	19	16
9th grade and above	68	65	70
Math Skills Grade Level			
Less than 7th grade	27	31	25
7th or 8th grade	35	37	34
9th grade and above	38	32	41
Veteran			
Total veterans	7	2	8
Vietnam era	2	0	2
Disabled veteran	1	0	1

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	98	100	98
Cash Welfare Recipient	27	100	0
TANF/AFDC	24	91	0
GA, RCA, SSI	3	11	0
Food Stamps	57	93	44
JOBS/Welfare to Work Program Participant	11	35	2
Labor Force Status			
Employed	20	8	25
Unemployed	63	62	63
Not in labor force	17	30	12
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	14	25	9
None - employed intake	15	5	18
1 to 14	27	16	31
15 to 25	15	17	15
26	30	37	27
Unemployment Compensation Status			
Claimant	4	1	6
Exhaustee	1	0	1
None	95	99	93
Preprogram Hourly Wage			
Not employed in past 26 weeks	52	72	45
\$4.99 or less	8	7	9
\$5.00 to \$7.49	33	19	39
\$7.50 or more	6	2	8
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	88	100	84
Basic skills deficient	65	72	63
School dropout	24	31	22
Cash welfare recipients	27	100	0
Offender (inc. misdemeanors)	15	10	17
Disability (substantial barrier)	4	6	3
Homeless	2	1	2
Other SDA-identified barrier	42	66	33
Has 2 or more barriers	56	94	42
Additional Barriers to Employment			
Limited English proficiency	2	1	2
Displaced homemaker	2	4	2
Lacks significant work history	28	43	22
Long-term TANF/AFDC recipient	13	46	1
Substance abuse	3	2	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

*(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	1,531	1,826	45	837	1,898	667
Gender						
Female	72	73	67	71	72	73
Male	28	27	33	29	28	27
Age						
22 - 29	100	0	0	49	46	36
30 - 44	0	84	0	43	45	49
45 - 54	0	16	0	7	8	12
55 and older	0	0	100	1	1	2
Race/Ethnicity						
White (not Hispanic)	40	43	64	41	41	45
Black (not Hispanic)	58	54	31	57	56	50
Hispanic	1	2	0	1	2	1
Amer. Indian or Alaskan Native	0	0	0	0	0	1
Asian or Pacific Islander	0	1	4	0	0	3
Family Status						
Parent in one-parent family	52	51	20	51	52	50
Parent in two-parent family	15	16	4	16	15	15
Other family member	4	5	16	5	5	6
Not a family member	29	28	60	29	28	29
Number of Dependents under Age 18						
None	34	35	80	33	35	37
1 or 2	51	45	18	44	48	49
3 or more	15	20	2	23	16	14
Highest Grade Completed						
Less than high school graduate	27	23	18	100	0	0
High school graduate	58	54	49	0	100	0
Post high school	16	22	33	0	0	100
Reading Skills Grade Level						
Less than 7th grade	14	16	20	27	13	7
7th or 8th grade	17	17	18	24	16	10
9th grade and above	70	67	62	49	71	83
Math Skills Grade Level						
Less than 7th grade	23	30	29	47	25	9
7th or 8th grade	36	33	42	35	37	29
9th grade and above	40	37	29	19	38	62
Veteran						
Total veterans	5	8	11	2	7	10
Vietnam era	0	3	9	1	2	3
Disabled veteran	0	1	0	0	1	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	98	99	96	98	99	99
Cash Welfare Recipient	31	23	9	34	25	22
TANF/AFDC	30	20	4	32	23	18
GA, RCA, SSI	2	4	4	3	3	3
Food Stamps	58	57	33	61	55	58
JOBS/ Welfare to Work Program Participant	12	10	2	14	10	7
Labor Force Status						
Employed	21	19	24	17	22	19
Unemployed	62	64	58	64	62	64
Not in labor force	17	17	18	18	16	18
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	13	14	16	16	12	16
None - employed at intake	14	15	20	12	16	14
1 to 14	27	26	24	24	28	26
15 to 25	17	14	4	14	16	16
26	28	31	36	34	29	28
Unemployment Compensation Status						
Claimant	3	5	4	3	5	5
Exhaustee	1	1	2	1	1	2
None	96	93	93	96	94	93
Preprogram Hourly Wage						
Not employed in past 26 weeks	49	54	69	58	49	52
\$4.99 or less	9	7	7	7	9	8
\$5.00 to \$7.49	36	31	16	30	36	31
\$7.50 or more	5	8	9	5	6	9
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	87	89	89	100	86	79
Basic skills deficient	63	67	76	86	65	41
School dropout	26	23	18	98	0	0
Cash welfare recipients	31	23	9	34	25	22
Offender (inc. misdemeanors)	15	16	4	19	14	13
Disability (substantial barrier)	2	6	9	4	4	5
Homeless	1	2	0	2	1	2
Other SDA-identified barrier	44	42	18	47	39	44
Has 2 or more barriers	57	56	33	95	45	37
Additional Barriers to Employment						
Limited English proficiency	1	3	2	1	2	4
Displaced homemaker	1	3	2	3	2	3
Lacks significant work history	28	27	24	38	24	25
Long-term TANF/AFDC recipient	15	11	0	19	11	9
Substance abuse	2	4	2	4	3	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	3,402	147,717
Percent Who Received:		
Any of those below	96	91
Basic skills training	17	19
Occ skills training (non-OJT)	75	65
On-the-job training (OJT)	13	10
Work experience/internships	2	5
Other skills training	5	13
Any two or more of those above	15	18
Percent Who Received and Completed Goals of:		
Any of those below	78	77
Basic skills training	13	15
Occ skills training (non-OJT)	62	54
On-the-job training (OJT)	9	8
Work experience/internships	1	4
Other skills training	5	12
Any two or more of those above	11	14
Average Hours of Those Who Completed Goals of:		
Basic skills training	58	187
Occ skills training (non-OJT)	312	501
On-the-job training (OJT)	309	393
Work experience/internships	255	391
Other skills training	69	88
Percent of Terminees, by Total Duration of Training		
None	4	9
1 to 40 hours	17	12
41 to 100 hours	15	10
101 to 250 hours	29	22
251 to 500 hours	22	22
501 to 1,000 hours	8	16
Over 1,000 hours	4	10
Average duration of training (in hrs)	263	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	35	47
Transportation	21	21
Health care	5	3
Family care	3	6
Housing or rental assistance	0	2
Personal counseling	16	23
Needs-based payments	2	11
Other	9	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	10	17
Sales and related	1	3
Clerical and admin support	20	29
Service	36	21
Agriculture and related	0	0
Production and related	32	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	10	8
JTPA 8%	1	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	6	3
Both JTPA and non-JTPA	0	3
None	84	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,456	946	1,428	1,877	58	39
Percent Who Received:						
Any of those below	96	96	97	95	100	87
Basic skills training	19	11	24	12	10	10
Occ skills training (non-OJT)	75	76	79	72	84	59
On-the-job training (OJT)	12	15	8	17	9	10
Work experience/internships	2	1	2	1	0	0
Other skills training	5	5	6	4	7	23
Any two or more of those above	17	11	22	10	9	10
Percent Who Received and Completed Goals of:						
Any of those below	79	76	82	75	78	85
Basic skills training	14	8	19	8	7	5
Occ skills training (non-OJT)	62	60	69	56	60	59
On-the-job training (OJT)	9	10	5	13	9	8
Work experience/internships	1	1	2	1	0	0
Other skills training	5	5	6	4	7	23
Any two or more of those above	13	8	18	7	5	8
Average Hours of Those Who Completed Goals of:						
Basic skills training	65	31	44	81	139	64
Occ skills training (non-OJT)	318	297	346	283	286	267
On-the-job training (OJT)	306	317	359	294	212	420
Work experience/internships	241	312	266	236		
Other skills training	70	65	51	90	10	61
Percent of Terminees, by Total Duration of Training						
None	4	4	3	5	0	13
1 to 40 hours	18	15	21	13	24	18
41 to 100 hours	17	11	17	14	12	13
101 to 250 hours	28	33	28	30	31	28
251 to 500 hours	20	27	15	28	19	13
501 to 1,000 hours	8	9	8	9	14	15
Over 1,000 hours	5	2	8	2	0	0
Average duration of training (in hrs)	267	253	294	241	235	214
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	33	39	35	35	28	8
Transportation	19	28	24	19	22	8
Health care	5	3	9	2	0	0
Family care	4	1	5	2	0	0
Housing or rental assistance	0	1	1	0	0	0
Personal counseling	13	25	6	24	21	3
Needs-based payments	2	1	2	1	0	0
Other	10	5	11	7	5	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	1	0	0
Professional and technical	12	6	17	6	6	12
Sales and related	2	1	2	1	2	0
Clerical and admin support	26	7	25	16	41	46
Service	46	10	26	43	19	19
Agriculture and related	0	0	0	0	0	0
Production and related	14	76	29	34	33	23
Concurrent Participation						
JTPA II-A, 204d, II-C, III	11	7	6	13	12	3
JTPA 8%	1	1	0	1	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	5	12	1	3	3
Both JTPA and non-JTPA	0	0	0	0	2	3
None	82	87	82	85	83	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,531	1,826	45	837	1,898	667
Percent Who Received:						
Any of those below	97	95	93	97	96	95
Basic skills training	18	16	16	33	14	6
Occ skills training (non-OJT)	77	73	82	69	78	75
On-the-job training (OJT)	12	13	7	13	12	15
Work experience/internships	2	1	4	2	1	2
Other skills training	3	7	9	3	5	8
Any two or more of those above	15	15	22	22	14	10
Percent Who Received and Completed Goals of:						
Any of those below	77	80	80	76	79	79
Basic skills training	13	13	16	22	11	6
Occ skills training (non-OJT)	61	61	71	55	64	63
On-the-job training (OJT)	9	10	4	9	9	11
Work experience/internships	1	1	4	1	1	2
Other skills training	3	6	9	3	5	8
Any two or more of those above	11	12	22	14	11	9
Average Hours of Those Who Completed Goals of:						
Basic skills training	51	65	41	74	46	56
Occ skills training (non-OJT)	329	302	188	239	315	386
On-the-job training (OJT)	309	309	351	297	305	331
Work experience/internships	279	227	249	287	252	233
Other skills training	80	66	19	83	77	47
Percent of Terminees, by Total Duration of Training						
None	3	5	7	3	4	5
1 to 40 hours	14	19	31	19	16	16
41 to 100 hours	16	15	7	16	15	16
101 to 250 hours	30	29	27	31	31	23
251 to 500 hours	23	21	22	23	22	21
501 to 1,000 hours	8	9	7	5	8	12
Over 1,000 hours	5	4	0	2	4	7
Average duration of training (in hrs)	274	256	190	209	266	321
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	37	33	22	35	34	35
Transportation	23	20	9	18	22	23
Health care	5	5	2	4	5	6
Family care	5	2	0	2	4	3
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	17	15	13	19	15	16
Needs-based payments	1	2	2	2	1	1
Other	9	8	7	7	9	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	0	1	1	1
Professional and technical	10	11	5	2	10	23
Sales and related	1	1	3	1	1	1
Clerical and administrative	17	23	35	11	22	26
Service	39	33	33	46	35	26
Agriculture and related	0	0	0	0	0	0
Production and related	32	32	25	40	31	23
Concurrent Participation						
JTPA II-A, 204d, II-C, III	10	9	20	10	10	9
JTPA 8%	1	1	0	0	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	5	2	6	5	8
Both JTPA and non-JTPA	0	0	0	0	0	0
None	83	85	78	84	84	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	907	2,486	2,204	1,163	1,429	1,964
Percent Who Received:						
Any of those below	95	96	96	95	97	95
Basic skills training	19	16	20	11	17	17
Occ skills training (non-OJT)	69	77	73	78	73	76
On-the-job training (OJT)	14	13	13	12	15	11
Work experience/internships	3	1	2	2	2	2
Other skills training	5	5	5	6	4	6
Any two or more of those above	14	15	16	13	14	16
Percent Who Received and Completed Goals of:						
Any of those below	77	79	77	80	80	77
Basic skills training	14	12	14	10	14	12
Occ skills training (non-OJT)	55	64	59	66	61	62
On-the-job training (OJT)	10	9	10	9	12	8
Work experience/internships	2	1	1	1	1	1
Other skills training	5	5	5	6	4	6
Any two or more of those above	9	12	12	11	11	11
Average Hours of Those Who Completed Goals of:						
Basic skills training	93	45	58	59	47	68
Occ skills training (non-OJT)	328	308	259	399	343	290
On-the-job training (OJT)	312	308	302	326	315	303
Work experience/internships	211	280	257	256	311	223
Other skills training	63	71	75	58	52	77
Percent of Terminees, by Total Duration of Training						
None	5	4	4	5	3	5
1 to 40 hours	18	17	18	15	16	18
41 to 100 hours	18	14	15	15	13	17
101 to 250 hours	25	31	30	28	31	28
251 to 500 hours	21	22	24	19	24	21
501 to 1,000 hours	8	8	7	11	8	9
Over 1,000 hours	5	4	2	8	5	3
Average duration of training (in hrs)	263	263	226	332	283	249
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	34	34	34	35	43	28
Transportation	17	22	21	22	24	19
Health care	5	5	4	5	7	3
Family care	3	3	3	3	4	2
Housing or rental assistance	0	0	0	1	0	0
Personal counseling	16	16	18	13	21	13
Needs-based payments	2	1	1	2	2	1
Other	9	8	9	9	11	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	0	1	1	1
Professional and technical	11	10	5	19	11	10
Sales and related	1	1	1	1	2	1
Clerical and admin support	22	20	17	25	18	22
Service	48	31	41	25	44	30
Agriculture and related	0	0	0	0	0	0
Production and related	17	36	34	28	26	36
Concurrent Participation						
JTPA II-A, 204d, II-C, III	12	9	10	10	2	16
JTPA 8%	1	1	1	1	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	5	5	8	12	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	80	85	85	82	85	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	138	3,264	225	3,177	146	3,247
Percent Who Received:						
Any of those below	96	96	96	96	93	96
Basic skills training	22	17	8	18	11	17
Occ skills training (non-OJT)	76	75	79	75	77	75
On-the-job training (OJT)	8	13	15	13	16	13
Work experience/internships	7	1	0	2	1	2
Other skills training	12	5	4	5	1	6
Any two or more of those above	26	15	10	16	12	15
Percent Who Received and Completed Goals of:						
Any of those below	75	78	76	78	81	78
Basic skills training	14	13	5	13	9	13
Occ skills training (non-OJT)	59	62	64	61	68	61
On-the-job training (OJT)	5	10	9	9	12	9
Work experience/internships	6	1	0	1	1	1
Other skills training	10	5	3	5	1	5
Any two or more of those above	17	11	6	12	10	11
Average Hours of Those Who Completed Goals of:						
Basic skills training	53	59	47	59	24	59
Occ skills training (non-OJT)	222	316	270	316	319	312
On-the-job training (OJT)	302	309	306	309	349	307
Work experience/internships	136	284	184	257	60	260
Other skills training	19	73	14	71	4	69
Percent of Terminees, by Total Duration of Training						
None	4	4	4	4	7	4
1 to 40 hours	25	17	14	17	8	17
41 to 100 hours	18	15	9	16	16	15
101 to 250 hours	28	29	37	29	29	29
251 to 500 hours	16	22	25	22	29	22
501 to 1,000 hours	7	8	9	8	8	8
Over 1,000 hours	1	4	1	4	3	4
Average duration of training (in hrs)	198	266	243	265	278	262
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	25	35	44	34	27	35
Transportation	18	21	30	21	21	21
Health care	7	5	3	5	5	5
Family care	1	3	0	3	1	3
Housing or rental assistance	1	0	0	0	1	0
Personal counseling	6	17	28	15	10	16
Needs-based payments	1	2	1	2	1	2
Other	8	9	8	9	5	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	1	1	1	1	1
Professional and technical	13	10	7	11	8	11
Sales and related	6	1	0	1	3	1
Clerical and admin support	26	20	9	21	21	20
Service	23	36	16	37	23	36
Agriculture and related	0	0	0	0	0	0
Production and related	30	32	66	29	44	31
Concurrent Participation						
JTPA II-A, 204d, II-C, III	22	9	8	10	9	10
JTPA 8%	1	1	0	1	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	6	5	6	12	6
Both JTPA and non-JTPA	0	0	0	0	0	0
None	74	84	86	84	79	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	395	1,090	1,882
Percent Who Received:			
Any of those below	96	95	96
Basic skills training	9	12	21
Occ skills training (non-OJT)	82	79	71
On-the-job training (OJT)	10	11	15
Work experience/internships	1	1	2
Other skills training	7	6	5
Any two or more of those above	12	13	17
Percent Who Received and Completed Goals of:			
Any of those below	78	81	77
Basic skills training	8	11	15
Occ skills training (non-OJT)	67	67	57
On-the-job training (OJT)	8	8	11
Work experience/internships	1	1	1
Other skills training	7	6	4
Any two or more of those above	11	11	12
Average Hours of Those Who Completed Goals of:			
Basic skills training	47	56	61
Occ skills training (non-OJT)	374	341	276
On-the-job training (OJT)	316	306	310
Work experience/internships	270	273	244
Other skills training	65	65	72
Percent of Terminees, by Total Duration of Training			
None	4	5	4
1 to 40 hours	15	15	18
41 to 100 hours	14	16	15
101 to 250 hours	28	29	30
251 to 500 hours	20	22	23
501 to 1,000 hours	11	9	7
Over 1,000 hours	8	5	3
Average duration of training (in hrs)	322	287	236
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	27	33	37
Transportation	19	22	21
Health care	2	6	5
Family care	2	4	3
Housing or rental assistance	0	0	0
Personal counseling	11	13	19
Needs-based payments	2	1	2
Other	6	10	9
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	1	1	1
Professional and technical	22	12	7
Sales and related	1	1	2
Clerical and admin support	24	25	17
Service	21	32	41
Agriculture and related	0	0	0
Production and related	31	29	33
Concurrent Participation			
JTPA II-A, 204d, II-C, III	12	11	8
JTPA 8%	1	0	1
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	1	5	7
Both JTPA and non-JTPA	0	0	0
None	86	83	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	3,402	147,717
Summary of Termination Type (%)		
Entered employment only	25	49
Obtained an enhancement only	9	6
Both entered employment and obtained an enhancement	51	22
Other termination	15	23
Employment at Termination (%)		
Entered employment, total	76	71
Employed 20 or more hrs/wk	75	71
Employed with fringe benefits	47	46
Employed with UI coverage	62	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	60	28
Attained basic education	11	6
Attained occupational skills	55	21
Completed a major level of education	4	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	7	10
Involuntary, other	3	7
Number Contacted at Follow-up	2,868	84,613
Employment at Follow-up (%)		
Employed, total	76	69
Employed with same employer as at termination	54	50
Weeks Worked in Follow-up Period (%)		
None	14	20
1 to 12	25	23
13	61	57
Average Weeks Worked (in weeks)	10.2	9.5

Table II-10 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	23	20
35 hours or more	76	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	30	18
\$6.00 to \$7.49	37	32
\$7.50 to \$9.99	20	30
\$10.00 or more	11	18
Average hourly wage (in dollars)	7.14	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	9	13
Sales and related	7	7
Clerical and admin support	12	23
Service	37	25
Agriculture and related	1	1
Production and related	33	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	24	22
35 hours or more	74	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	28	18
\$6.00 to \$7.49	33	28
\$7.50 to \$9.99	24	30
\$10.00 or more	14	22
Average hourly wage (in dollars)	7.51	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table II-11
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,456	946	1,428	1,877	58	39
Summary of Termination Type (%)						
Entered employment only	24	29	23	26	19	44
Obtained an enhancement only	9	7	8	10	10	5
Both entered employment and obtained an enhancement	52	48	56	47	50	46
Other termination	15	15	12	18	21	5
Employment at Termination (%)						
Entered employment, total	75	77	80	73	69	90
Employed 20 or more hrs/wk	75	77	79	72	67	90
Employed with fringe benefits	44	53	51	43	47	67
Employed with UI coverage	60	66	69	57	53	69
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	8	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	61	55	65	56	60	51
Attained basic education	12	8	12	10	12	15
Attained occupational skills	56	53	57	53	59	46
Completed major level of educ	5	2	8	1	0	0
Entered non-Title II training	0	0	0	0	2	0
Other Terminations (%)						
Institutionalized	0	1	0	0	0	0
Health/medical	2	2	2	2	2	3
Family care	1	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	2	2	3	0
Voluntary, other	7	7	6	7	14	3
Involuntary, other	3	4	2	5	3	0
Number Contacted at Follow-up	2,098	770	1,272	1,508	43	45
Employment at Follow-up (%)						
Employed, total	76	77	78	75	67	88
Employed with same employer as at termination	55	51	54	53	56	77
Weeks Worked in Follow-up Period (%)						
None	15	12	13	15	21	10
1 to 12	24	27	25	24	21	17
13	61	61	62	61	58	73
Average Weeks Worked (in weeks)	10.2	10.4	10.4	10	10.2	11.4

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	1	3	0
20 to 34 hours	29	8	22	24	8	23
35 hours or more	70	92	77	75	90	77
Average hours worked (in hrs)	36	40	38	37	38	37
Hourly wage (%)						
Less than \$5.00	2	0	1	1	0	6
\$5.00 to \$5.99	37	14	28	33	18	3
\$6.00 to \$7.49	37	39	34	40	33	31
\$7.50 to \$9.99	17	29	21	18	38	43
\$10.00 or more	8	17	15	7	13	17
Average hourly wage (in dollars)	6.82	7.95	7.52	6.79	7.65	8.17
Occupation of jobs held (%)						
Managerial and administrative	1	2	1	1	0	0
Professional and technical	11	5	13	5	13	20
Sales and related	8	3	7	6	13	6
Clerical and admin support	16	4	13	11	18	29
Service	47	13	31	43	23	29
Agriculture and related	0	2	1	1	0	0
Production and related	18	72	33	33	35	17
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	2	3	3	0	0
20 to 34 hours	27	14	19	28	17	17
35 hours or more	70	84	79	69	83	83
Average hours worked (in hrs.)	36	40	38	36	38	39
Hourly wage (%)						
Less than \$5.00	2	2	2	3	0	2
\$5.00 to \$5.99	33	13	22	33	22	5
\$6.00 to \$7.49	33	32	30	35	28	32
\$7.50 to \$9.99	21	32	25	22	32	39
\$10.00 or more	11	22	21	7	17	22
Average hourly wage (in dollars)	7.15	8.5	8.17	6.9	7.8	9.06

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,531	1,826	45	837	1,898	667
Summary of Termination Type (%)						
Entered employment only	24	26	16	22	25	29
Obtained an enhancement only	9	9	11	11	8	8
Both entered employment and obtained an enhancement	50	52	60	49	53	48
Other termination	17	14	13	17	14	15
Employment at Termination (%)						
Entered employment, total	74	77	76	71	78	77
Employed 20 or more hrs/wk	73	77	71	71	77	76
Employed with fringe benefits	47	47	36	41	48	48
Employed with UI coverage	61	63	51	58	63	63
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	59	60	71	61	61	56
Attained basic education	11	11	16	17	11	4
Attained occupational skills	54	55	71	52	57	52
Completed major level of educ	4	4	0	4	3	7
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	4	1	2	3
Family care	1	1	0	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	0	3	2	1
Voluntary, other	8	6	9	8	7	6
Involuntary, other	4	3	0	4	3	4
Number Contacted at Follow-up	1,221	1,607	40	643	1,619	606
Employment at Follow-up (%)						
Employed, total	76	77	69	72	77	79
Employed with same employer as at termination	53	55	45	45	56	59
Weeks Worked in Follow-up Period (%)						
None	13	14	29	17	13	13
1 to 12	26	24	18	29	24	21
13	61	62	53	54	62	66
Average Weeks Worked (in weeks)	10.2	10.2	8.9	9.6	10.3	10.6

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	6	1	1	2
20 to 34 hours	23	23	35	24	23	21
35 hours or more	76	77	59	75	76	77
Average hours worked (in hrs)	38	37	37	38	38	37
Hourly wage (%)						
Less than \$5.00	1	1	6	2	1	1
\$5.00 to \$5.99	33	29	38	39	30	21
\$6.00 to \$7.49	40	36	18	40	38	34
\$7.50 to \$9.99	18	22	26	13	21	26
\$10.00 or more	8	12	12	7	9	19
Average hourly wage (in dollars)	6.92	7.33	6.84	6.61	7.06	7.99
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	1	1	2
Professional and technical	8	10	9	2	8	20
Sales and related	7	7	12	5	7	6
Clerical and admin support	11	13	26	5	12	20
Service	39	35	38	45	37	27
Agriculture and related	1	0	0	1	1	0
Production and related	33	34	15	41	33	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	3	3	3	3	3
20 to 34 hours	23	23	31	26	23	22
35 hours or more	74	74	66	71	74	75
Average hours worked (in hrs)	37	37	35	37	37	37
Hourly wage (%)						
Less than \$5.00	2	2	10	4	2	1
\$5.00 to \$5.99	29	26	43	35	27	22
\$6.00 to \$7.49	32	33	20	36	34	25
\$7.50 to \$9.99	24	24	21	18	25	30
\$10.00 or more	12	15	6	8	12	23
Average hourly wage (in dollars)	7.41	7.62	6.51	6.73	7.38	8.65

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	907	2,486	2,204	1,163	1,429	1,964
Summary of Termination Type (%)						
Entered employment only	26	25	24	27	28	23
Obtained an enhancement only	10	9	9	8	11	8
Both entered employment and obtained an enhancement	46	53	51	52	47	54
Other termination	18	14	16	13	15	16
Employment at Termination (%)						
Entered employment, total	72	77	75	79	75	77
Employed 20 or more hrs/wk	71	77	74	78	74	76
Employed with fringe benefits	41	49	46	48	43	49
Employed with UI coverage	58	63	61	64	66	59
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	56	61	60	60	58	61
Attained basic education	13	10	13	7	10	12
Attained occupational skills	48	57	55	55	52	57
Completed major level of educ	3	4	2	7	5	3
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	2	2	2	2	2
Family care	1	0	1	0	1	0
Lacks transportation	1	0	0	0	0	0
Cannot locate	2	2	2	2	1	2
Voluntary, other	8	6	7	6	6	7
Involuntary, other	4	3	4	3	3	4
Number Contacted at Follow-up	725	2,130	1,813	1,014	1,182	1,673
Employment at Follow-up (%)						
Employed, total	74	77	75	80	76	77
Employed with same employer as at termination	50	55	51	59	52	55
Weeks Worked in Follow-up Period (%)						
None	16	13	16	11	15	14
1 to 12	29	23	25	24	24	26
13	55	63	59	65	62	61
Average Weeks Worked (in weeks)	9.8	10.4	10	10.6	10.2	10.2

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	1	1	1	1
20 to 34 hours	28	21	24	20	25	21
35 hours or more	71	78	75	79	74	78
Average hours worked (in hrs)	36	38	37	38	37	38
Hourly wage (%)						
Less than \$5.00	1	1	1	1	2	1
\$5.00 to \$5.99	42	27	35	23	39	25
\$6.00 to \$7.49	38	37	39	35	38	37
\$7.50 to \$9.99	13	23	18	24	14	25
\$10.00 or more	6	12	8	16	7	13
Average hourly wage (in dollars)	6.61	7.3	6.79	7.74	6.74	7.4
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	2	0	1
Professional and technical	9	9	4	17	8	9
Sales and related	9	6	7	7	9	5
Clerical and admin support	11	13	11	15	11	14
Service	47	34	42	28	42	33
Agriculture and related	0	1	1	1	1	1
Production and related	22	37	35	30	29	36
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	3	3	2	4	2
20 to 34 hours	28	22	25	21	27	21
35 hours or more	68	75	72	77	69	77
Average hours worked (in hrs)	36	38	37	38	36	38
Hourly wages (%)						
Less than \$5.00	2	2	3	1	3	2
\$5.00 to \$5.99	37	24	32	20	37	21
\$6.00 to \$7.49	35	32	34	30	30	35
\$7.50 to \$9.99	19	26	22	28	22	26
\$10.00 or more	6	16	9	21	9	16
Average hourly wage (in dollars)	6.82	7.73	7.05	8.3	7.11	7.8

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	138	3,264	225	3,177	146	3,247
Summary of Termination Type (%)						
Entered employment only	25	25	26	25	30	25
Obtained an enhancement only	13	9	6	9	7	9
Both entered employment and obtained an enhancement	37	51	53	51	55	51
Other termination	25	15	14	15	8	15
Employment at Termination (%)						
Entered employment, total	62	77	80	76	86	76
Employed 20 or more hrs/wk	59	76	80	75	86	75
Employed with fringe benefits	33	47	52	46	59	46
Employed with UI coverage	54	62	72	61	68	62
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	50	60	60	60	62	60
Attained basic education	9	11	5	11	9	11
Attained occupational skills	46	55	57	55	60	55
Completed major level of educ	3	4	1	4	3	4
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	9	2	0	2	1	2
Family care	0	1	0	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	2	2	0	2
Voluntary, other	8	7	6	7	3	7
Involuntary, other	5	3	5	3	2	4
Number Contacted at Follow-up	136	2,732	176	2,692	149	2,706
Employment at Follow-up (%)						
Employed, total	58	77	78	76	81	76
Employed with same employer as at termination	33	55	59	53	57	54
Weeks Worked in Follow-up Period (%)						
None	35	13	14	14	9	14
1 to 12	23	25	19	25	23	25
13	42	62	67	61	68	61
Average Weeks Worked (in weeks)	7.8	10.3	10.6	10.2	11.1	10.2

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	1	0	1	0	1
20 to 34 hours	27	23	9	24	19	23
35 hours or more	69	76	91	75	81	76
Average hours worked (in hrs)	36	37	40	37	39	37
Hourly wage (%)						
Less than \$5.00	0	1	1	1	1	1
\$5.00 to \$5.99	38	30	16	32	24	31
\$6.00 to \$7.49	34	37	37	37	33	38
\$7.50 to \$9.99	18	20	28	20	24	20
\$10.00 or more	11	11	18	10	18	10
Average hourly wage (in dollars)	6.89	7.15	7.98	7.08	8.01	7.08
Occupation of jobs held (%)						
Managerial and administrative	1	1	2	1	3	1
Professional and technical	8	9	4	9	10	9
Sales and related	11	7	4	7	6	7
Clerical and admin support	18	12	6	13	13	12
Service	26	37	21	38	22	38
Agriculture and related	2	1	1	1	0	1
Production and related	34	33	64	31	46	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	3	2	3	1	3
20 to 34 hours	33	23	18	24	19	24
35 hours or more	62	74	80	73	80	73
Average hours worked (in hrs)	35	37	39	37	40	37
Hourly wages (%)						
Less than \$5.00	2	2	3	2	2	2
\$5.00 to \$5.99	33	27	12	29	13	28
\$6.00 to \$7.49	35	33	32	33	32	33
\$7.50 to \$9.99	16	24	32	24	26	24
\$10.00 or more	14	14	20	13	26	13
Average hourly wage (in dollars)	7.39	7.52	8.41	7.45	8.34	7.46

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14
OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	395	1,090	1,882
Summary of Termination Type (%)			
Entered employment only	25	24	26
Obtained an enhancement only	7	7	10
Both entered employment and obtained an enhancement	55	57	47
Other termination	13	12	17
Employment at Termination (%)			
Entered employment, total	80	80	73
Employed 20 or more hrs/wk	79	80	72
Employed with fringe benefits	54	52	42
Employed with UI coverage	65	64	60
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	62	64	57
Attained basic education	7	10	12
Attained occupational skills	58	60	51
Completed major level of educ	6	4	3
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	1	2	2
Family care	0	0	1
Lacks transportation	0	0	0
Cannot locate	2	2	2
Voluntary, other	7	6	8
Involuntary, other	3	3	4
Number Contacted at Follow-up	374	948	1,505
Employment at Follow-up (%)			
Employed, total	80	80	73
Employed with same employer as at termination	61	61	48
Weeks Worked in Follow-up Period (%)			
None	10	12	16
1 to 12	25	22	27
13	65	67	57
Average weeks worked (in weeks)	10.7	10.7	9.8

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	1	1	1
20 to 34 hours	19	22	24
35 hours or more	80	77	75
Average hours worked (in hrs)	38	38	37
Hourly wage (%)			
Less than \$5.00	1	1	2
\$5.00 to \$5.99	18	25	37
\$6.00 to \$7.49	34	35	40
\$7.50 to \$9.99	26	26	15
\$10.00 or more	21	12	7
Average hourly wage (in dollars)	8.24	7.4	6.7
Occupation of jobs held (%)			
Managerial and administrative	2	2	0
Professional and technical	18	11	5
Sales and related	4	6	8
Clerical and admin support	17	14	10
Service	26	35	41
Agriculture and related	0	1	1
Production and related	32	32	35
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	3	4
20 to 34 hours	20	21	26
35 hours or more	79	77	70
Average hours worked (in hrs)	39	38	37
Hourly wage (%)			
Less than \$5.00	0	2	3
\$5.00 to \$5.99	12	24	34
\$6.00 to \$7.49	32	31	34
\$7.50 to \$9.99	28	27	21
\$10.00 or more	29	16	8
Average hourly wage (in dollars)	8.85	7.87	6.93

*Note: Numbers represent counts (Total Terminées; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	576	2,548	438	54	180
Summary of Termination Type (%)					
Entered employment only	16	15	54	22	49
Obtained an enhancement only	11	11	0	2	3
Both entered employment and obtained an enhancement	62	60	27	59	36
Other termination	11	14	19	17	12
Employment at Termination (%)					
Entered employment, total	78	75	81	81	85
Employed 20 or more hrs/wk	77	74	81	80	85
Employed with fringe benefits	47	47	50	35	54
Employed with UI coverage	66	60	77	56	74
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	73	71	27	61	39
Attained basic education	48	12	1	13	2
Attained occupational skills	54	67	27	48	38
Completed major level of educ	9	5	0	11	1
Entered non-Title II training	0	0	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	1	2	2	6	1
Family care	0	1	0	0	0
Lacks transportation	0	0	0	2	0
Cannot locate	3	1	1	4	3
Voluntary, other	5	6	9	4	7
Involuntary, other	2	3	6	2	1
Number Contacted at Follow-up	513	2,180	329	48	191
Employment at Follow-up (%)					
Employed, total	75	76	78	80	81
Employed with same employer as at termination	46	53	63	55	59
Weeks Worked in Follow-up Period (%)					
None	16	15	13	7	12
1 to 12	25	25	21	34	24
13	59	61	66	58	64
Average Weeks Worked (in weeks)	9.9	10.1	10.6	10.4	10.5

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	1	0	2	0
20 to 34 hours	26	25	9	36	37
35 hours or more	73	74	91	61	63
Average hours worked (in hrs)	37	37	39	35	35
Hourly wage (%)					
Less than \$5.00	1	2	1	2	1
\$5.00 to \$5.99	33	33	19	36	18
\$6.00 to \$7.49	42	34	53	27	40
\$7.50 to \$9.99	16	19	22	23	28
\$10.00 or more	8	12	5	11	14
Average hourly wage (in dollars)	6.88	7.19	7.01	7.36	7.78
Occupation of jobs held (%)					
Managerial and administrative	1	1	0	0	3
Professional and technical	6	10	6	23	11
Sales and related	8	6	6	9	13
Clerical and admin support	12	12	9	27	28
Service	43	41	16	25	25
Agriculture and related	0	0	1	0	1
Production and related	29	29	62	16	19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	3	3	3	2	1
20 to 34 hours	21	25	15	25	28
35 hours or more	76	72	83	73	71
Average hours worked (in hrs)	38	37	38	36	36
Hourly wage (%)					
Less than \$5.00	1	3	0	0	2
\$5.00 to \$5.99	27	30	16	30	18
\$6.00 to \$7.49	39	32	33	26	38
\$7.50 to \$9.99	18	21	43	24	22
\$10.00 or more	14	14	8	20	20
Average hourly wage (in dollars)	7.58	7.49	7.62	8.11	8.25

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	1,578	1,494	84
Gender			
Female	57	57	52
Male	43	43	48
Age			
14 - 15	13	14	1
16 - 17	24	25	7
18 - 21	63	62	92
Race/Ethnicity			
White (non Hispanic)	43	43	45
Black (non Hispanic)	54	54	54
Hispanic	1	1	1
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	21	21	29
Parent in two-parent family	6	6	8
Other family member	39	40	23
Not a family member	33	33	40
Number of Dependents under Age 18			
None	74	74	64
1 or 2	25	24	35
3 or more	2	2	1
Highest Grade Completed			
Less than high school graduate	67	67	65
High school graduate	30	30	27
Post high school	3	3	7
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	40	41	13
Full time in alternative school	6	6	5
Other full time student	34	35	8
Not in high school full time	60	59	87
Reading Skills Grade Level			
Less than 7th grade	32	32	28
7th or 8th grade	20	20	18
9th grade and above	48	48	54
Math Skills Grade Level			
Less than 7th grade	37	37	38
7th or 8th grade	33	33	34
9th grade and above	31	31	28

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	98
Cash Welfare Recipient	16	16	19
TANF/AFDC	14	14	15
GA, RCA, SSI	3	3	5
Food Stamps	31	31	35
JOBS/Welfare to Work Program Participant	3	3	5
Labor Force Status			
Employed	12	12	10
Unemployed	38	36	62
Not in labor force	50	51	29
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	48	50	24
None - employed at intake	8	9	6
1 to 14	17	16	24
15 to 25	10	10	18
26	17	16	29
Unemployment Compensation Status			
Claimant	1	1	1
Exhaustee	0	0	0
None	99	99	99
Preprogram Hourly Wage			
Not employed in past 26 weeks	69	70	57
\$4.99 or less	7	7	10
\$5.00 to \$7.49	23	22	32
\$7.50 or more	1	1	1
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	94	94	95
Basic skills deficient	76	76	76
School dropout	26	24	50
Behind grade level	27	28	7
Pregnant or parenting youth	28	28	43
Disability (substantial barrier)	16	16	12
Homeless or runaway youth	1	1	2
Offender (inc. misdemeanors)	10	10	15
Other SDA-identified barrier	22	22	27
Has 2 or more barriers	70	70	79
Additional Barriers to Employment			
Limited English proficiency	1	1	0
Displaced homemaker	0	0	1
Lacks significant work history	61	61	49
Long-term TANF/AFDC recipient	5	5	5
Substance abuse	2	2	2

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminées Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminées	1,494	74,816
Gender		
Female	57	59
Male	43	41
Age		
14 - 15	14	9
16 - 17	25	34
18 - 21	62	57
Race/Ethnicity		
White (non Hispanic)	43	38
Black (non Hispanic)	54	33
Hispanic	1	24
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	21	20
Parent in two-parent family	6	4
Other family member	40	49
Not a family member	33	27
Number of Dependents under Age 18		
None	74	74
1 or 2	24	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	67	71
High school graduate	30	26
Post high school	3	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	41	36
Full time in alternative school	6	12
Other full-time student	35	24
Not in high school full time	59	61
Reading Skills Grade Level		
Less than 7th grade	32	28
7th or 8th grade	20	23
9th grade and above	48	50
Math Skills Grade Level		
Less than 7th grade	37	34
7th or 8th grade	33	28
9th grade and above	31	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	99	96
Cash Welfare Recipient	16	26
TANF/AFDC	14	22
GA, RCA, SSI	3	4
Food Stamps	31	34
JOBS/Welfare to Work Program Participant	3	6
Labor Force Status		
Employed	12	12
Unemployed	36	25
Not in labor force	51	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	50	52
None - employed at intake	9	8
1 to 14	16	12
15 to 25	10	19
26	16	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	0	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	70	71
\$4.99 or less	7	8
\$5.00 to \$7.49	22	18
\$7.50 or more	1	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	94	93
Basic skills deficient	76	69
School dropout	24	30
Behind grade level	28	23
Pregnant or parenting youth	28	27
Disability (substantial barrier)	16	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	10	13
Other SDA-identified barrier	22	31
Has 2 or more barriers	70	69
Additional Barriers to Employment		
Limited English proficiency	1	5
Displaced homemaker	0	0
Lacks significant work history	61	66
Long-term TANF/AFDC recipient	5	9
Substance abuse	2	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	1,494		615	878
Gender				
Female	57		47	64
Male	43		53	36
Age				
14 - 15	14		33	0
16 - 17	25		47	9
18 - 21	62		19	91
Race/Ethnicity				
White (non Hispanic)	43		41	44
Black (non Hispanic)	54		55	53
Hispanic	1		0	1
Amer. Indian or Alaskan Native	1		1	0
Asian or Pacific Islander	1		1	1
Family Status				
Parent in one-parent family	21		4	33
Parent in two-parent family	6		2	8
Other family member	40		71	19
Not a family member	33		23	40
Number of Dependents under Age 18				
None	74		95	59
1 or 2	24		5	38
3 or more	2		0	2
Highest Grade Completed				
Less than high school graduate	67		100	45
High school graduate	30		0	51
Post high school	3		0	5
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	41		100	0
Full-time in alternative school	6	0	14	0
Other full-time student	35	0	86	0
Not in high school full time	59		0	100
Reading Skills Grade Level				
Less than 7th grade	32		57	16
7th or 8th grade	20		18	22
9th grade and above	48		25	62
Math Skills Grade Level				
Less than 7th grade	37		54	25
7th or 8th grade	33		28	35
9th grade and above	31		17	40

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	99		99	99
Cash Welfare Recipient	16		11	19
TANF/AFDC	14		9	17
GA, RCA, SSI	3		3	3
Food Stamps	31		21	38
JOBS/Welfare to Work Program Participant	3		0	4
Labor Force Status				
Employed	12		2	19
Unemployed	36		5	58
Not in labor force	51		92	22
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	50		91	21
None - employed at intake	9		2	13
1 to 14	16		2	26
15 to 25	10		2	15
26	16		3	25
Unemployment Compensation Status				
Claimant	1		0	2
Exhaustee	0		0	0
None	99		100	98
Preprogram Hourly Wage				
Not employed in past 26 weeks	70		94	53
\$4.99 or less	7		3	10
\$5.00 to \$7.49	22		3	35
\$7.50 or more	1		0	2
Legislatively Defined Hard to Serve				
Has at least 1 barrier	94		96	92
Basic skills deficient	76		88	68
School dropout	24		0	42
Behind grade level	28		68	0
Pregnant or parenting youth	28		6	43
Disability (substantial barrier)	16		31	5
Homeless or runaway youth	1		1	1
Offender (inc. misdemeanors)	10		3	15
Other SDA-identified barrier	22		14	28
Has 2 or more barriers	70		77	65
Additional Barriers to Employment				
Limited English proficiency	1		1	1
Displaced homemaker	0		0	0
Lacks significant work history	61		86	44
Long-term TANF/AFDC recipient	5		4	6
Substance abuse	2		0	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	240	1,253	1,091	349	785	708
Gender						
Female	82	52	55	66	50	65
Male	18	48	45	34	50	35
Age						
14 - 15	8	15	16	5	17	11
16 - 17	20	25	27	15	31	18
18 - 21	72	60	57	80	53	71
Race/Ethnicity						
White (non Hispanic)	35	45	38	58	38	48
Black (non Hispanic)	63	52	59	40	59	49
Hispanic	1	1	1	1	1	1
Amer. Indian or Alaskan Native	1	1	1	0	1	1
Asian or Pacific Islander	0	1	1	1	1	1
Family Status						
Parent in one-parent family	58	14	19	28	17	25
Parent in two-parent family	4	6	5	9	4	7
Other family member	28	43	43	31	46	34
Not a family member	10	38	34	32	33	33
Number of Dependents under Age 18						
None	38	81	76	64	79	69
1 or 2	57	18	22	35	19	30
3 or more	5	1	2	2	2	1
Highest Grade Completed						
Less than high school graduate	66	68	75	41	100	31
High school graduate	29	30	24	50	0	63
Post high school	5	2	1	8	0	6
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	29	43	46	20	54	28
Full time in alternative school	7	5	7	3	7	4
Other full time student	22	38	40	18	46	23
Not in high school full time	71	57	54	80	46	72
Reading Skills Grade Level						
Less than 7th grade	23	34	43	0	42	22
7th or 8th grade	22	20	26	0	22	17
9th grade and above	55	46	31	100	36	61
Math Skills Grade Level						
Less than 7th grade	31	38	48	0	45	27
7th or 8th grade	38	32	43	0	35	30
9th grade and above	31	31	9	100	20	43

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	98	98	99	99	99
Cash Welfare Recipient	100	0	16	16	17	15
TANF/AFDC	85	0	13	14	14	13
GA, RCA, SSI	18	0	3	2	4	2
Food Stamps	74	23	29	38	30	33
JOBS/Work to Welfare Program Participant	14	0	3	3	2	3
Labor Force Status						
Employed	7	13	10	21	8	18
Unemployed	44	35	35	44	31	42
Not in labor force	49	51	54	36	61	40
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	45	51	53	34	60	39
None - employed at intake	5	9	7	14	5	13
1 to 14	11	17	14	24	12	21
15 to 25	13	9	10	10	8	11
26	27	14	16	17	15	16
Unemployment Compensation Status						
Claimant	0	1	1	2	1	2
Exhaustee	0	0	0	0	0	0
None	100	99	99	98	99	98
Preprogram Hourly Wage						
Not employed in past 26 weeks	78	68	73	58	79	60
\$4.99 or less	8	7	6	11	5	9
\$5.00 to \$7.49	15	23	21	29	16	29
\$7.50 or more	0	1	1	2	1	2
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	100	92	100	74	100	87
Basic skills deficient	76	76	100	0	86	64
School dropout	35	23	27	20	46	0
Behind grade level	20	30	33	10	54	0
Pregnant or parenting youth	64	21	25	39	23	33
Disability (substantial barrier)	13	17	19	5	20	12
Homeless or runaway youth	1	1	0	2	1	1
Offender (inc. misdemeanors)	5	11	11	9	14	6
Other SDA-identified barrier	50	17	20	29	21	23
Has 2 or more barriers	87	66	81	33	94	42
Additional Barriers to Employment						
Limited English proficiency	1	1	1	1	1	1
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	59	62	66	43	70	52
Long-term TANF/AFDC recipient	30	1	5	7	6	5
Substance abuse	1	2	2	1	2	1

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	State	Nation
Total Terminees	1,494	74,816
Percent Who Received:		
Any of those below	99	94
Basic skills training	47	46
Occ skills training (non-OJT)	46	34
On-the-job training (OJT)	1	2
Work experience/internships	31	28
Other skills training	57	34
Any two or more of those above	66	38
Percent Who Received and Completed Goals of:		
Any of those below	85	81
Basic skills training	38	39
Occ skills training (non-OJT)	37	27
On-the-job training (OJT)	1	2
Work experience/internships	26	24
Other skills training	52	31
Any two or more of those above	53	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	158	241
Occ skills training (non-OJT)	293	452
On-the-job training (OJT)	283	336
Work experience/internships	289	249
Other skills training	87	108
Percent of Terminees, by Total Duration of Training		
None	1	6
1 to 40 hours	12	10
41 to 100 hours	14	13
101 to 250 hours	30	28
251 to 500 hours	27	23
501 to 1,000 hours	10	12
Over 1,000 hours	6	7
Average duration of training (in hrs)	316	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	36	40
Transportation	16	15
Health care	5	2
Family care	2	3
Housing or rental assistance	0	1
Personal counseling	24	23
Needs-based payments	1	9
Other	4	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	10	16
Sales and related	0	5
Clerical and admin support	20	30
Service	40	27
Agriculture and related	0	1
Production and related	29	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	6	5
JTPA 8%	1	4
JTPA II-B	12	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	5	2
Both JTPA and non-JTPA	1	3
None	76	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	851	643	645	808	13	28
Percent Who Received:						
Any of those below	99	99	99	99	100	96
Basic skills training	43	53	46	50	46	18
Occ skills training (non-OJT)	55	35	53	39	62	57
On-the-job training (OJT)	1	2	1	2	0	0
Work experience/internships	25	38	37	26	46	25
Other skills training	58	57	62	54	31	57
Any two or more of those above	65	66	71	63	54	43
Percent Who Received and Completed Goals of:						
Any of those below	88	80	88	82	85	93
Basic skills training	36	40	40	37	31	18
Occ skills training (non-OJT)	46	25	44	31	46	54
On-the-job training (OJT)	1	1	1	1	0	0
Work experience/internships	23	29	31	21	38	25
Other skills training	53	50	58	47	23	57
Any two or more of those above	55	51	59	50	31	43
Average Hours of Those Who Completed Goals of:						
Basic skills training	147	172	183	137	171	121
Occ skills training (non-OJT)	270	349	324	260	381	219
On-the-job training (OJT)	216	320	260	292		
Work experience/internships	264	314	341	226	235	98
Other skills training	78	99	60	117	14	30
Percent of Terminees, by Total Duration of Training						
None	1	1	1	1	0	4
1 to 40 hours	13	11	13	11	0	20
41 to 100 hours	17	11	16	12	8	32
101 to 250 hours	31	28	26	33	33	24
251 to 500 hours	22	33	22	31	25	8
501 to 1,000 hours	11	9	11	10	33	8
Over 1,000 hours	6	7	11	2	0	4
Average duration of training (in hrs)	302	334	381	265	373	195
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	33	40	26	46	15	7
Transportation	16	15	16	17	8	4
Health care	4	5	4	6	8	0
Family care	3	0	3	1	8	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	17	33	8	38	8	7
Needs-based payments	2	1	1	1	8	0
Other	6	2	6	3	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	13	0
Professional and technical	12	7	14	7	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	26	9	23	14	50	88
Service	54	11	36	46	25	0
Agriculture and related	0	0	1	0	0	0
Production and related	8	71	26	32	13	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	8	3	3	8	0	4
JTPA 8%	1	1	0	1	0	0
JTPA II-B	13	10	11	13	8	18
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	5	11	1	0	4
Both JTPA and non-JTPA	1	1	1	1	0	0
None	71	81	75	76	92	75

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		206	409	391	446	41
Percent Who Received:						
Any of those below		100	100	98	98	98
Basic skills training		82	62	53	17	12
Occ skills training (non-OJT)		17	23	46	76	83
On-the-job training (OJT)		0	0	1	4	2
Work experience/internships		24	53	29	15	20
Other skills training		91	67	40	49	34
Any two or more of those above		96	79	57	50	44
Percent Who Received and Completed Goals of:						
Any of those below		90	94	74	83	93
Basic skills training		70	57	31	14	10
Occ skills training (non-OJT)		17	22	32	61	76
On-the-job training (OJT)		0	0	0	3	2
Work experience/internships		22	49	19	12	15
Other skills training		82	62	35	44	34
Any two or more of those above		85	71	34	41	39
Average Hours of Those Who Completed Goals of:						
Basic skills training		159	208	127	52	26
Occ skills training (non-OJT)		78	320	206	326	536
On-the-job training (OJT)				320	277	320
Work experience/internships		176	285	299	365	497
Other skills training		141	96	76	40	36
Percent of Terminees, by Total Duration of Training						
None		0	0	2	2	2
1 to 40 hours		8	6	20	13	5
41 to 100 hours		13	6	20	18	8
101 to 250 hours		29	29	30	32	21
251 to 500 hours		40	36	16	21	36
501 to 1,000 hours		8	14	11	9	8
Over 1,000 hours		2	10	2	7	21
Average duration of training (in hrs)		290	416	234	300	528
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below		57	21	37	39	37
Transportation		0	2	24	29	22
Health care		0	0	11	5	12
Family care		0	0	1	4	5
Housing or rental assistance		0	0	0	0	0
Personal counseling		57	17	27	14	7
Needs-based payments		0	0	2	3	0
Other		0	1	4	8	15
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0	0	0	1	3
Professional and technical		3	12	1	12	43
Sales and related		0	0	0	0	0
Clerical and admin support		83	16	15	18	17
Service		8	33	48	43	23
Agriculture and related		0	2	0	0	0
Production and related		6	38	36	26	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III		1	3	6	9	7
JTPA 8%		0	0	3	0	0
JTPA II-B		14	31	2	3	5
JTPA IV		0	0	0	0	0
TAA		0	0	0	0	0
Other non-JTPA		0	6	5	8	10
Both JTPA and non-JTPA		2	1	0	0	0
None		83	59	84	80	78

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminees	615	878
Percent Who Received:		
Any of those below	100	98
Basic skills training	68	33
Occ skills training (non-OJT)	21	63
On-the-job training (OJT)	0	3
Work experience/internships	43	22
Other skills training	75	45
Any two or more of those above	85	53
Percent Who Received and Completed Goals of:		
Any of those below	93	79
Basic skills training	61	22
Occ skills training (non-OJT)	21	49
On-the-job training (OJT)	0	2
Work experience/internships	40	15
Other skills training	69	40
Any two or more of those above	76	38
Average Hours of Those Who Completed Goals of:		
Basic skills training	189	99
Occ skills training (non-OJT)	246	306
On-the-job training (OJT)		283
Work experience/internships	261	332
Other skills training	114	54
Percent of Terminees, by Total Duration of Training		
None	0	2
1 to 40 hours	6	15
41 to 100 hours	8	18
101 to 250 hours	29	30
251 to 500 hours	38	20
501 to 1,000 hours	12	10
Over 1,000 hours	7	5
Average duration of training (in hrs)	370	281
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	33	38
Transportation	1	26
Health care	0	8
Family care	0	3
Housing or rental assistance	0	0
Personal counseling	31	19
Needs-based payments	0	2
Other	1	6
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	9	11
Sales and related	0	0
Clerical and admin support	34	17
Service	26	43
Agriculture and related	2	0
Production and related	29	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	2	8
JTPA 8%	0	1
JTPA II-B	25	2
JTPA IV	0	0
TAA	0	0
Other non-JTPA	4	7
Both JTPA and non-JTPA	1	0
None	67	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	240	1,253	1,091	349	785	708
Percent Who Received:						
Any of those below	97	99	99	98	99	99
Basic skills training	42	48	55	25	64	29
Occ skills training (non-OJT)	52	45	39	66	32	62
On-the-job training (OJT)	0	2	1	3	0	3
Work experience/internships	38	29	30	27	34	27
Other skills training	49	59	61	46	57	57
Any two or more of those above	60	67	70	53	71	61
Percent Who Received and Completed Goals of:						
Any of those below	86	85	84	87	83	87
Basic skills training	33	39	44	20	49	26
Occ skills training (non-OJT)	43	36	31	56	25	51
On-the-job training (OJT)	0	1	1	2	0	2
Work experience/internships	33	24	25	23	28	23
Other skills training	45	53	55	43	51	53
Any two or more of those above	48	55	56	44	56	51
Average Hours of Those Who Completed Goals of:						
Basic skills training	182	154	165	95	156	163
Occ skills training (non-OJT)	332	284	258	365	227	327
On-the-job training (OJT)	40	302	280	286	320	280
Work experience/internships	253	299	288	297	269	314
Other skills training	85	87	94	62	108	65
Percent of Terminees, by Total Duration of Training						
None	3	1	1	2	1	1
1 to 40 hours	12	12	12	13	13	11
41 to 100 hours	13	14	13	17	13	16
101 to 250 hours	30	30	31	28	30	30
251 to 500 hours	22	28	28	22	30	23
501 to 1,000 hours	12	10	11	9	10	11
Over 1,000 hours	8	6	5	9	4	8
Average duration of training (in hrs)	348	310	303	346	289	344
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	27	38	38	34	38	33
Transportation	14	16	14	24	12	20
Health care	5	5	5	5	6	4
Family care	3	2	2	3	1	3
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	15	26	28	15	32	15
Needs-based payments	3	1	1	1	1	2
Other	6	4	3	6	2	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	0	0	1	0	1
Professional and technical	8	11	7	17	4	14
Sales and related	0	0	0	0	0	0
Clerical and admin support	23	20	18	23	16	23
Service	57	36	43	37	42	39
Agriculture and related	0	0	0	0	1	0
Production and related	11	32	32	22	37	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	10	5	6	6	4	7
JTPA 8%	1	1	1	0	1	1
JTPA II-B	13	11	10	12	15	8
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	5	5	7	4	8
Both JTPA and non-JTPA	1	1	0	1	1	1
None	68	77	77	74	75	76

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	240	1,254	10	1,484	16	1,477
Percent Who Received:						
Any of those below	99	99	100	99	100	99
Basic skills training	59	45	20	48	19	48
Occ skills training (non-OJT)	30	49	80	46	75	46
On-the-job training (OJT)	0	2	0	1	6	1
Work experience/internships	46	28	10	31	6	31
Other skills training	63	56	20	57	56	57
Any two or more of those above	80	63	20	66	50	66
Percent Who Received and Completed Goals of:						
Any of those below	88	84	80	85	94	85
Basic skills training	50	36	20	38	19	38
Occ skills training (non-OJT)	27	39	60	37	63	37
On-the-job training (OJT)	0	1	0	1	6	1
Work experience/internships	41	23	10	26	6	26
Other skills training	56	51	20	52	56	52
Any two or more of those above	68	50	20	54	44	53
Average Hours of Those Who Completed Goals of:						
Basic skills training	204	147	56	159	81	159
Occ skills training (non-OJT)	247	298	315	293	294	293
On-the-job training (OJT)		283		283	320	280
Work experience/internships	280	292	320	289	1,241	286
Other skills training	95	85	108	87	57	87
Percent of Terminees, by Total Duration of Training						
None	1	1	0	1	0	1
1 to 40 hours	9	12	10	12	13	12
41 to 100 hours	12	15	10	14	13	14
101 to 250 hours	25	31	20	30	31	30
251 to 500 hours	36	25	50	26	31	27
501 to 1,000 hours	11	10	10	10	0	11
Over 1,000 hours	6	6	0	6	13	6
Average duration of training (in hrs)	354	309	271	316	356	315
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	17	40	20	36	50	36
Transportation	3	19	20	16	31	16
Health care	0	6	0	5	6	5
Family care	0	2	0	2	0	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	14	26	20	24	13	24
Needs-based payments	0	2	0	1	6	1
Other	1	5	0	4	13	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	8	11	13	10	15	10
Sales and related	0	0	0	0	0	0
Clerical and admin support	14	21	0	21	15	21
Service	27	41	25	40	31	40
Agriculture and related	1	0	0	0	0	0
Production and related	49	26	63	28	38	28
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	6	0	6	6	6
JTPA 8%	0	1	0	1	0	1
JTPA II-B	20	10	0	12	0	12
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	10	5	0	6	6	5
Both JTPA and non-JTPA	1	1	0	1	0	1
None	63	78	100	75	88	75

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	92	344	1,004
Percent Who Received:			
Any of those below	100	99	99
Basic skills training	9	34	55
Occ skills training (non-OJT)	71	58	40
On-the-job training (OJT)	5	3	1
Work experience/internships	24	22	33
Other skills training	46	57	59
Any two or more of those above	47	58	70
Percent Who Received and Completed Goals of:			
Any of those below	89	83	84
Basic skills training	8	29	44
Occ skills training (non-OJT)	58	45	32
On-the-job training (OJT)	4	2	0
Work experience/internships	21	19	27
Other skills training	40	53	53
Any two or more of those above	34	51	56
Average Hours of Those Who Completed Goals of:			
Basic skills training	195	142	158
Occ skills training (non-OJT)	450	291	276
On-the-job training (OJT)	320	286	227
Work experience/internships	334	283	289
Other skills training	62	91	89
Percent of Terminees, by Total Duration of Training			
None	0	1	1
1 to 40 hours	14	14	11
41 to 100 hours	13	17	13
101 to 250 hours	15	32	31
251 to 500 hours	36	20	28
501 to 1,000 hours	10	9	10
Over 1,000 hours	13	6	5
Average duration of training (in hrs)	413	309	307
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	27	37	38
Transportation	24	20	15
Health care	2	3	6
Family care	0	1	2
Housing or rental assistance	0	0	0
Personal counseling	12	20	28
Needs-based payments	1	1	1
Other	4	6	3
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	1	0
Professional and technical	20	11	9
Sales and related	0	0	0
Clerical and admin support	19	23	18
Service	23	37	46
Agriculture and related	0	0	0
Production and related	39	27	27
Concurrent Participation			
JTPA II-A, 204d, II-C, III	9	7	5
JTPA 8%	0	1	1
JTPA II-B	15	10	11
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	1	3	7
Both JTPA and non-JTPA	1	1	0
None	74	79	76

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminatees	1,494	74,816
Summary of Termination Type (%)		
Entered employment only	19	24
Obtained an enhancement only	39	33
Both entered employment and obtained an enhancement	30	24
Other termination	13	19
Employment at Termination (%)		
Entered employment, total	49	48
Employed 20 or more hrs/wk	48	47
Employed with fringe benefits	25	22
Employed with UI coverage	36	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	68	57
YEC (2 or more)	60	38
Returned to full-time school	1	2
Remained in school	7	14
Completed major level of educ	9	17
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	76	56
Pre-employment/work maturity skills	61	39
Basic education	35	34
Occupational skills	45	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	8	9
Involuntary, other	3	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	33	41
35 hours or more	65	57
Average hours worked (in hrs)	35	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	50	43
\$6.00 to \$7.49	33	32
\$7.50 or more	14	22
Average hourly wage (in dollars)	6.21	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	4	8
Sales and related	10	16
Clerical and admin support	10	20
Service	41	32
Agricultural and related	2	2
Production and related	33	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminatees	851	643	645	808	13	28
Summary of Termination Type (%)						
Entered employment only	17	21	20	17	38	32
Obtained an enhancement only	36	42	33	43	23	50
Both entered employment and obtained an enhancement	35	22	36	25	23	14
Other termination	11	15	11	15	15	4
Employment at Termination (%)						
Entered employment, total	53	43	56	42	62	46
Employed 20 or more hrs/wk	52	42	56	41	62	46
Employed with fringe benefits	29	21	33	20	38	11
Employed with UI coverage	40	30	47	28	46	7
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	8	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	71	64	69	68	46	64
YEC (2 or more)	64	54	54	65	46	61
Returned to full-time school	0	1	0	1	0	0
Remained in school	6	9	11	4	8	4
Completed major level of educ	10	7	12	6	0	4
Entered non-Title II training	1	1	1	1	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	81	71	75	77	62	79
Pre-employment/work maturity skills	64	57	53	68	31	61
Basic education	34	37	32	39	46	14
Occupational skills	53	35	50	41	46	71
Other Terminations (%)						
Institutionalized	0	1	0	1	0	0
Health/medical	1	0	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	1	1	0	0
Voluntary, other	7	9	7	8	8	0
Involuntary, other	2	4	2	4	8	4

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	2	2	1	0	0
20 to 34 hours	37	27	33	33	25	46
35 hours or more	62	71	65	66	75	54
Average hours worked (in hrs)	35	36	35	35	36	33
Hourly wage (%)						
Less than \$4.50	0	0	0	1	0	0
\$4.50 to \$4.99	2	2	2	2	0	0
\$5.00 to \$5.99	53	46	49	53	25	31
\$6.00 to \$7.49	29	39	32	33	50	38
\$7.50 or more	15	13	16	11	25	31
Average hourly wage (in dollars)	6.17	6.29	6.34	6.04	7.15	6.57
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	25	0
Professional and technical	6	3	6	3	0	0
Sales and related	13	5	11	8	0	38
Clerical and admin support	14	3	9	9	25	38
Service	53	21	39	45	38	0
Agricultural and related	0	3	2	1	0	0
Production and related	13	64	33	33	13	23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12
OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		206	409	391	446	41
Summary of Termination Type (%)						
Entered employment only		1	9	29	27	22
Obtained an enhancement only		86	71	14	10	12
Both entered employment and obtained an enhancement		3	12	36	51	51
Other termination		9	8	21	12	15
Employment at Termination (%)						
Entered employment, total		4	21	64	78	73
Employed 20 or more hrs/wk		4	20	64	78	73
Employed with fringe benefits		1	8	29	48	49
Employed with UI coverage		2	13	43	63	66
Entered an apprenticeship		0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type		89	83	50	61	63
YEC (2 or more)		87	67	44	57	44
Returned to full-time school		1	1	0	0	0
Remained in school		11	18	1	1	0
Completed major level of educ		9	14	8	3	24
Entered non-Title II training		0	1	2	1	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC		90	81	65	76	71
Pre-employment/work maturity skills		82	67	49	58	54
Basic education		78	46	30	13	10
Occupational skills		21	39	37	69	54
Other Terminations (%)						
Institutionalized		0	0	1	0	0
Health/medical		0	1	1	1	2
Family care		0	0	0	0	0
Lacks transportation		0	0	0	0	2
Cannot locate		0	0	2	1	0
Voluntary, other		7	3	13	7	7
Involuntary, other		1	3	4	2	2

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		11	7	1	1	0
20 to 34 hours		56	56	35	27	20
35 hours or more		33	37	65	72	80
Average hours worked (in hrs)		28	30	35	37	37
Hourly wage (%)						
Less than \$4.50		0	0	0	0	0
\$4.50 to \$4.99		0	2	2	2	0
\$5.00 to \$5.99		56	67	58	42	27
\$6.00 to \$7.49		33	24	30	37	37
\$7.50 or more		11	6	10	18	37
Average hourly wage (in dollars)		5.95	5.85	5.87	6.43	7.66
Occupation of jobs held (%)						
Managerial and administrative		0	0	0	1	0
Professional and technical		0	2	1	5	30
Sales and related		22	17	13	7	0
Clerical and admin support		33	9	8	10	20
Service		44	30	43	43	27
Agricultural and related		0	3	2	1	0
Production and related		0	37	33	32	23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminatees	615	878
Summary of Termination Type (%)		
Entered employment only	7	28
Obtained an enhancement only	76	12
Both entered employment and obtained an enhancement	9	44
Other termination	8	16
Employment at Termination (%)		
Entered employment, total	15	72
Employed 20 or more hrs/wk	14	71
Employed with fringe benefits	6	39
Employed with UI coverage	10	54
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	85	56
YEC (2 or more)	73	50
Returned to full-time school	1	0
Remained in school	16	1
Completed major level of educ	12	6
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	84	71
Pre-employment/work maturity skills	72	54
Basic education	57	21
Occupational skills	33	54
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	5	9
Involuntary, other	2	3

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	7	1
20 to 34 hours	56	30
35 hours or more	37	70
Average hours worked (in hrs)	30	36
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	66	48
\$6.00 to \$7.49	25	34
\$7.50 or more	6	16
Average hourly wage (in dollars)	5.86	6.27
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	2	5
Sales and related	18	9
Clerical and admin support	12	10
Service	32	42
Agricultural and related	3	1
Production and related	34	32

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	240	1,253	1,091	349	785	708
Summary of Termination Type (%)						
Entered employment only	19	19	18	23	17	21
Obtained an enhancement only	35	39	43	22	47	29
Both entered employment and obtained an enhancement	34	29	26	42	21	39
Other termination	12	13	13	13	15	11
Employment at Termination (%)						
Entered employment, total	53	48	44	65	38	60
Employed 20 or more hrs/wk	53	47	43	65	37	60
Employed with fringe benefits	26	25	22	40	16	36
Employed with UI coverage	38	35	31	54	24	48
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	69	68	69	64	68	68
YEC (2 or more)	55	61	61	53	61	59
Returned to full-time school	1	1	1	1	0	1
Remained in school	9	7	8	3	8	6
Completed major level of educ	15	7	7	13	9	8
Entered non-Title II training	2	1	1	0	1	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	74	77	76	76	74	79
Pre-employment/work maturity skills	56	62	62	57	62	61
Basic education	31	36	41	19	45	25
Occupational skills	48	45	40	58	35	57
Other Terminations (%)						
Institutionalized	0	0	1	0	1	0
Health/medical	1	1	1	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	1	1	1	1
Voluntary, other	8	8	8	8	9	6
Involuntary, other	1	3	3	2	3	2

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	2	1	0	3	1
20 to 34 hours	43	31	35	30	38	30
35 hours or more	56	67	64	70	60	69
Average hours worked (in hrs)	34	35	35	36	34	36
Hourly wage (%)						
Less than \$4.50	1	0	0	0	0	0
\$4.50 to \$4.99	3	2	2	2	1	3
\$5.00 to \$5.99	56	49	54	41	60	43
\$6.00 to \$7.50	29	34	31	37	30	35
\$7.50 or more	11	15	13	19	8	19
Average hourly wage (in dollars)	6.05	6.25	6.06	6.55	5.89	6.44
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	1	0	1
Professional and technical	4	5	1	11	1	7
Sales and related	14	9	10	10	14	7
Clerical and admin support	13	9	9	12	8	11
Service	51	39	43	37	39	42
Agricultural and related	0	2	2	1	2	1
Production and related	18	36	35	28	35	31

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	240	1,254	10	1,484	16	1,477
Summary of Termination Type (%)						
Entered employment only	9	21	10	19	31	19
Obtained an enhancement only	67	33	10	39	6	39
Both entered employment and obtained an enhancement	17	32	70	29	63	29
Other termination	7	14	10	13	0	13
Employment at Termination (%)						
Entered employment, total	26	53	80	48	94	48
Employed 20 or more hrs/wk	26	52	80	48	94	47
Employed with fringe benefits	12	28	70	25	50	25
Employed with UI coverage	18	39	70	35	56	35
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	84	65	80	68	69	68
YEC (2 or more)	70	58	80	60	69	60
Returned to full-time school	1	1	0	1	0	1
Remained in school	19	5	10	7	0	7
Completed major level of educ	11	8	0	9	0	9
Entered non-Title II training	2	1	0	1	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	80	76	90	76	81	76
Pre-employment/work maturity skills	69	60	80	61	63	61
Basic education	42	34	20	36	19	36
Occupational skills	44	46	80	45	75	45
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	0	1	0	1
Voluntary, other	5	8	10	8	0	8
Involuntary, other	2	3	0	3	0	3

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	2	0	2	0	2
20 to 34 hours	43	32	13	33	20	33
35 hours or more	56	66	88	65	80	65
Average hours worked (in hrs)	33	35	38	35	38	35
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	3	2	0	2	0	2
\$5.00 to \$5.99	60	49	13	51	27	51
\$6.00 to \$7.50	29	33	63	33	47	33
\$7.50 or more	8	15	25	14	27	14
Average hourly wage (in dollars)	5.92	6.24	6.89	6.21	6.51	6.21
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	0	5	0	4	0	5
Sales and related	13	10	0	10	20	10
Clerical and admin support	2	11	13	10	13	10
Service	38	41	25	41	13	41
Agricultural and related	2	2	0	2	0	2
Production and related	46	31	63	32	53	32

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	92	344	1,004
Summary of Termination Type (%)			
Entered employment only	29	21	18
Obtained an enhancement only	24	31	41
Both entered employment and obtained an enhancement	40	32	28
Other termination	7	16	13
Employment at Termination (%)			
Entered employment, total	70	53	46
Employed 20 or more hrs/wk	70	52	45
Employed with fringe benefits	48	32	22
Employed with UI coverage	59	41	33
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	64	63	70
YEC (2 or more)	51	55	62
Returned to full-time school	3	1	0
Remained in school	4	5	8
Completed major level of educ	9	10	8
Entered non-Title II training	0	1	1
Attained Youth Employment Competencies (YECs)			
Attained any YEC	77	77	76
Pre-employment/work maturity skills	60	56	63
Basic education	12	32	39
Occupational skills	60	49	42
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	0	2	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	1	2	1
Voluntary, other	4	8	8
Involuntary, other	1	4	3

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	1
20 to 34 hours	22	30	36
35 hours or more	78	69	63
Average hours worked (in hrs)	38	36	35
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	2	3	2
\$5.00 to \$5.99	31	40	57
\$6.00 to \$7.50	41	38	30
\$7.50 or more	27	19	11
Average hourly wage (in dollars)	6.89	6.5	6.01
Occupation of jobs held (%)			
Managerial and administrative	2	2	0
Professional and technical	9	7	2
Sales and related	13	8	10
Clerical and admin support	8	12	9
Service	23	42	43
Agriculture and related	2	2	1
Production and related	44	28	33

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminatees	707	687	22	458	854
Summary of Termination Type (%)					
Entered employment only	11	16	55	18	15
Obtained an enhancement only	54	24	0	47	48
Both entered employment and obtained an enhancement	24	46	14	25	29
Other termination	11	13	32	10	8
Employment at Termination (%)					
Entered employment, total	34	62	68	43	44
Employed 20 or more hrs/wk	34	61	68	42	43
Employed with fringe benefits	15	40	64	15	21
Employed with UI coverage	24	48	68	31	32
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	78	70	14	72	77
YEC (2 or more)	68	63	14	56	68
Returned to full-time school	0	0	0	1	1
Remained in school	14	5	0	12	10
Completed major level of educ	9	6	0	16	11
Entered non-Title II training	1	1	0	2	1
Attained Youth Employment Competencies (YECs)					
Attained any YEC	82	81	73	74	82
Pre-employment/work maturity skills	64	57	23	56	73
Basic education	66	21	0	38	46
Occupational skills	30	73	64	41	37
Other Terminations (%)					
Institutionalized	1	0	0	1	0
Health/medical	1	1	0	1	1
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	1	1	0	1	1
Voluntary, other	7	9	27	5	4
Involuntary, other	2	3	5	2	2

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	2	2	0	2	3
20 to 34 hours	37	30	0	36	41
35 hours or more	61	69	100	62	56
Average hours worked (in hrs)	34	36	42	35	34
Hourly wage (%)					
Less than \$4.50	0	0	0	1	0
\$4.50 to \$4.99	4	1	0	3	2
\$5.00 to \$5.99	57	46	20	58	55
\$6.00 to \$7.49	28	35	33	29	29
\$7.50 or more	10	17	47	10	14
Average hourly wage (in dollars)	5.97	6.4	7.58	6	6.16
Occupation of jobs held (%)					
Managerial and administrative	0	1	0	0	1
Professional and technical	5	7	0	4	4
Sales and related	13	7	0	11	11
Clerical and admin support	9	9	13	10	9
Service	40	47	53	26	44
Agriculture and related	2	1	0	3	2
Production and related	31	28	33	47	28

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	225	212	13
Gender			
Female	73	75	46
Male	27	25	54
Age			
55 - 59	46	46	38
60 - 64	35	34	38
65 and older	20	19	23
Race/Ethnicity			
White (not Hispanic)	56	56	62
Black (not Hispanic)	39	40	15
Hispanic	3	2	8
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	2	1	15
Family Status			
Parent in one-parent family	8	8	8
Parent in two-parent family	8	8	8
Other family member	23	23	31
Not a family member	61	62	54
Number of Dependents under Age 18			
None	94	94	92
1 or 2	6	6	8
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	29	31	8
High school graduate	37	38	15
Post high school	34	31	77
Reading Skills Grade Level			
Less than 7th grade	17	18	8
7th or 8th grade	15	15	8
9th grade and above	69	68	83
Math Skills Grade Level			
Less than 7th grade	26	26	18
7th or 8th grade	19	21	0
9th grade and above	55	53	82
Veteran			
Total veterans	12	11	23
Vietnam era	2	2	8
Disabled veteran	2	2	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	78	80	54
Cash Welfare Recipient	4	5	0
TANF/AFDC	1	1	0
GA, RCA, SSI	4	5	0
Food Stamps	13	12	23
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	11	10	15
Unemployed	76	75	77
Not in labor force	14	14	8
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	7	7	0
None - employed at intake	8	8	8
1 to 14	11	11	0
15 to 25	20	20	23
26	54	53	69
Unemployment Compensation Status			
Claimant	9	9	8
Exhaustee	4	4	8
None	87	87	85
Preprogram Hourly Wage			
Not employed in past 26 weeks	70	73	31
\$4.99 or less	5	6	0
\$5.00 to \$7.49	14	14	15
\$7.50 or more	11	8	54
Additional Barriers to Employment			
School dropout	28	29	8
Cash welfare recipients	4	5	0
Offender (inc. misdemeanors)	3	3	0
Disability (substantial barrier)	7	7	8
Homeless	1	1	0
Limited English proficiency	6	6	8
Displaced homemaker	3	3	0
Lacks significant work history	13	14	0
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	2	2	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	212	11,672
Gender		
Female	75	68
Male	25	32
Age		
55 - 59	46	49
60 - 64	34	25
65 and older	19	26
Race/Ethnicity		
White (not Hispanic)	56	60
Black (not Hispanic)	40	24
Hispanic	2	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	5
Family Status		
Parent in one-parent family	8	5
Parent in two-parent family	8	5
Other family member	23	23
Not a family member	62	67
Number of Dependents under Age 18		
None	94	92
1 or 2	6	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	31	23
High school graduate	38	46
Post high school	31	31
Reading Skills Grade Level		
Less than 7th grade	18	20
7th or 8th grade	15	17
9th grade and above	68	63
Math Skills Grade Level		
Less than 7th grade	26	35
7th or 8th grade	21	25
9th grade and above	53	41
Veteran		
Total veterans	11	14
Vietnam era	2	3
Disabled veteran	2	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	80	91
Cash Welfare Recipient	5	9
TANF/AFDC	1	2
GA, RCA, SSI	5	7
Food Stamps	12	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	10	16
Unemployed	75	54
Not in labor force	14	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	7	24
None - employed at intake	8	13
1 to 14	11	15
15 to 25	20	21
26	53	27
Unemployment Compensation Status		
Claimant	9	12
Exhaustee	4	7
None	87	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	73	58
\$4.99 or less	6	8
\$5.00 to \$7.49	14	21
\$7.50 or more	8	13
Additional Barriers to Employment		
School dropout	29	23
Cash welfare recipients	5	9
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	7	8
Homeless	1	1
Limited English proficiency	6	7
Displaced homemaker	3	4
Lacks significant work history	14	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	2	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	98	73	41	65	81	66
Gender						
Female	78	71	76	75	83	65
Male	22	29	24	25	17	35
Age						
30 - 44	100	0	0	42	44	53
45 - 54	0	100	0	34	37	32
55 and older	0	0	100	25	19	15
Race/Ethnicity						
White (not Hispanic)	54	58	56	42	57	68
Black (not Hispanic)	41	40	39	54	40	27
Hispanic	3	1	2	3	4	0
Amer. Indian or Alaskan Native	0	0	2	2	0	0
Asian or Pacific Islander	2	1	0	0	0	5
Family Status						
Parent in one-parent family	8	8	7	9	7	8
Parent in two-parent family	10	3	10	11	5	8
Other family member	29	19	15	22	22	24
Not a family member	53	70	68	58	65	61
Number of Dependents under Age 18						
None	92	95	98	92	93	97
1 or 2	7	5	2	6	7	3
3 or more	1	0	0	2	0	0
Highest Grade Completed						
Less than high school graduate	28	30	39	100	0	0
High school graduate	37	41	37	0	100	0
Post high school	36	29	24	0	0	100
Reading Skills Grade Level						
Less than 7th grade	15	16	27	28	11	16
7th or 8th grade	12	14	23	17	22	4
9th grade and above	73	70	50	54	67	80
Math Skills Grade Level						
Less than 7th grade	28	20	33	39	27	14
7th or 8th grade	24	20	13	15	19	27
9th grade and above	47	61	53	46	54	59
Veteran						
Total veterans	11	10	15	6	12	15
Vietnam era	4	0	0	0	1	5
Disabled veteran	1	3	2	0	4	2

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	79	81	80	82	79	79
Cash Welfare Recipient	2	5	10	8	2	5
TANF/AFDC	1	1	0	2	0	2
GA, RCA, SSI	2	5	10	8	2	5
Food Stamps	10	14	12	17	5	15
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	13	11	2	15	9	8
Unemployed	71	75	85	71	73	83
Not in labor force	15	14	12	14	19	9
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	7	5	10	5	12	3
None - employed at intake	9	11	2	12	7	6
1 to 14	12	12	7	12	12	9
15 to 25	20	18	24	17	20	24
26	51	53	56	54	48	58
Unemployment Compensation Status						
Claimant	14	7	0	6	11	9
Exhaustee	3	4	5	2	5	5
None	83	89	95	92	84	86
Preprogram Hourly Wage						
Not employed in past 26 weeks	72	73	73	74	73	71
\$4.99 or less	4	5	10	6	6	5
\$5.00 to \$7.49	12	16	12	14	14	14
\$7.50 or more	11	5	5	6	7	11
Additional Barriers to Employment						
School dropout	26	30	37	95	0	0
Cash welfare recipients	2	5	10	8	2	5
Offender (inc. misdemeanors)	5	3	0	2	2	6
Disability (substantial barrier)	7	10	2	5	6	11
Homeless	3	0	0	2	1	2
Limited English proficiency	7	3	7	6	4	8
Displaced homemaker	6	0	0	2	4	3
Lacks significant work history	14	15	12	14	14	15
Long-term TANF/AFDC recipient	1	0	0	0	0	2
Substance abuse	3	1	0	3	1	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4**SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	PY 97
Total Terminees	212	11,672
Percent Who Received:		
Any of those below	88	73
Basic skills training	19	11
Occ skills training (non-OJT)	60	49
On-the-job training (OJT)	8	6
Work experience/internships	21	7
Other skills training	1	15
Any two or more of those above	19	13
Percent Who Received and Completed Goals of:		
Any of those below	80	65
Basic skills training	18	9
Occ skills training (non-OJT)	54	44
On-the-job training (OJT)	6	5
Work experience/internships	19	6
Other skills training	1	14
Any two or more of those above	17	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	93	165
Occ skills training (non-OJT)	165	229
On-the-job training (OJT)	418	317
Work experience/internships	484	502
Other skills training	725	53
Percent of Terminees, by Total Duration of Training		
None	12	27
1 to 40 hours	30	18
41 to 100 hours	12	12
101 to 250 hours	24	19
251 to 500 hours	8	14
501 to 1,000 hours	6	8
Over 1,000 hours	7	3
Average duration of training (in hrs)	236	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	23	40
Transportation	14	18
Health care	4	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	14	21
Needs-based payments	6	6
Other	2	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	2
Professional and technical	10	9
Sales and related	1	4
Clerical and admin support	41	44
Service	41	30
Agriculture and related	0	1
Production and related	6	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	21	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	16	6
Both JTPA and non-JTPA	30	3
None	33	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	159	53	118	85	5	4
Percent Who Received:						
Any of those below	89	85	86	88	100	100
Basic skills training	19	17	21	15	40	0
Occ skills training (non-OJT)	62	57	54	67	60	100
On-the-job training (OJT)	8	8	7	9	0	0
Work experience/internships	21	21	25	16	20	0
Other skills training	1	2	1	1	0	0
Any two or more of those above	20	17	20	19	20	0
Percent Who Received and Completed Goals of:						
Any of those below	82	72	81	76	100	100
Basic skills training	19	15	21	14	40	0
Occ skills training (non-OJT)	57	43	49	58	60	100
On-the-job training (OJT)	6	6	6	7	0	0
Work experience/internships	19	19	23	15	20	0
Other skills training	1	2	1	1	0	0
Any two or more of those above	19	13	19	16	20	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	112	11	52	180	150	
Occ skills training (non-OJT)	182	93	114	231	104	121
On-the-job training (OJT)	486	213	564	213		
Work experience/internships	531	321	480	512	220	
Other skills training	1,400	50	50	1,400		
Percent of Terminees, by Total Duration of Training						
None	11	15	14	12	0	0
1 to 40 hours	27	41	34	26	0	25
41 to 100 hours	14	8	9	17	25	0
101 to 250 hours	25	22	21	24	75	75
251 to 500 hours	8	8	9	7	0	0
501 to 1,000 hours	6	4	6	6	0	0
Over 1,000 hours	8	2	6	8	0	0
Average duration of training (in hrs)	272	127	216	275	137	121
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	21	28	27	16	20	50
Transportation	11	21	18	9	0	0
Health care	4	4	5	4	0	0
Family care	1	0	1	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	15	11	13	14	20	50
Needs-based payments	6	6	7	4	20	0
Other	3	2	4	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	0	1	0	0	0
Professional and technical	8	15	9	6	67	50
Sales and related	1	3	1	2	0	0
Clerical and admin support	42	36	47	36	33	25
Service	46	24	35	50	0	25
Agriculture and related	0	0	0	0	0	0
Production and related	1	21	6	6	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	20	23	22	19	0	50
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	17	13	16	16	20	0
Both JTPA and non-JTPA	31	25	30	31	20	25
None	31	40	32	34	60	25

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	98	73	41	65	81	66
Percent Who Received:						
Any of those below	87	88	90	88	90	85
Basic skills training	15	21	24	28	14	17
Occ skills training (non-OJT)	62	63	51	55	69	55
On-the-job training (OJT)	7	8	7	12	2	9
Work experience/internships	19	22	24	20	26	17
Other skills training	2	0	0	0	1	2
Any two or more of those above	17	23	17	23	22	12
Percent Who Received and Completed Goals of:						
Any of those below	81	81	76	78	85	74
Basic skills training	15	19	24	26	14	17
Occ skills training (non-OJT)	56	58	41	49	64	45
On-the-job training (OJT)	6	7	5	12	1	6
Work experience/internships	18	21	20	15	25	17
Other skills training	2	0	0	0	1	2
Any two or more of those above	16	21	15	20	20	12
Average Hours of Those Who Completed Goals of:						
Basic skills training	48	71	197	151	84	24
Occ skills training (non-OJT)	139	149	285	294	106	127
On-the-job training (OJT)	561	386	140	577	120	215
Work experience/internships	491	324	746	250	524	626
Other skills training	725				1,400	50
Percent of Terminees, by Total Duration of Training						
None	13	12	10	12	10	15
1 to 40 hours	27	35	30	22	29	39
41 to 100 hours	11	14	13	10	19	8
101 to 250 hours	24	24	28	33	20	21
251 to 500 hours	12	4	5	10	10	5
501 to 1,000 hours	6	6	5	3	9	5
Over 1,000 hours	6	6	10	10	4	8
Average duration of training (in hrs)	227	200	320	293	227	191
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	28	19	20	22	22	26
Transportation	15	11	15	14	16	11
Health care	7	1	2	3	4	6
Family care	1	0	0	0	0	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	18	11	10	11	12	20
Needs-based payments	8	4	2	8	4	6
Other	2	4	0	5	0	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	0	0	2	0
Professional and technical	14	6	9	2	4	28
Sales and related	3	0	0	0	2	3
Clerical and admin support	38	46	39	12	49	60
Service	44	34	48	74	39	10
Agriculture and related	0	0	0	0	0	0
Production and related	2	12	4	12	5	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	21	21	20	8	20	35
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	15	16	17	22	19	8
Both JTPA and non-JTPA	34	27	24	35	27	27
None	30	36	39	35	35	30

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	15	197	24	188	19	193
Percent Who Received:						
Any of those below	93	87	92	87	74	89
Basic skills training	27	18	13	20	32	18
Occ skills training (non-OJT)	60	60	63	60	42	62
On-the-job training (OJT)	0	8	4	8	16	7
Work experience/internships	20	21	33	20	37	20
Other skills training	0	1	4	1	0	1
Any two or more of those above	13	20	25	19	32	18
Percent Who Received and Completed Goals of:						
Any of those below	87	79	79	80	68	81
Basic skills training	27	18	13	19	32	17
Occ skills training (non-OJT)	53	54	46	55	37	55
On-the-job training (OJT)	0	7	4	6	11	6
Work experience/internships	20	19	33	18	37	18
Other skills training	0	1	4	1	0	1
Any two or more of those above	13	18	21	17	32	16
Average Hours of Those Who Completed Goals of:						
Basic skills training	21	102	12	100	72	97
Occ skills training (non-OJT)	64	171	77	173	237	160
On-the-job training (OJT)		418	160	441	195	463
Work experience/internships	1,316	440	393	503	299	523
Other skills training		725	50	1,400		725
Percent of Terminees, by Total Duration of Training						
None	7	13	8	13	26	11
1 to 40 hours	50	29	48	28	11	32
41 to 100 hours	29	11	4	13	11	13
101 to 250 hours	7	26	17	25	21	25
251 to 500 hours	0	9	13	8	11	8
501 to 1,000 hours	0	6	4	6	11	5
Over 1,000 hours	7	7	4	7	11	6
Average duration of training (in hrs)	228	237	166	245	269	233
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	13	24	33	22	11	24
Transportation	7	14	25	12	5	15
Health care	0	5	0	5	5	4
Family care	0	1	0	1	0	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	13	14	8	15	5	15
Needs-based payments	0	6	4	6	5	6
Other	7	2	0	3	0	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	0	11	6	11	20	9
Sales and related	0	2	0	2	0	2
Clerical and admin support	44	41	50	40	30	42
Service	44	41	19	44	50	40
Agriculture and related	0	0	0	0	0	0
Production and related	11	5	25	3	0	6
Concurrent Participation						
JTPA II-A, 204d, II-C, III	27	20	25	20	32	20
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	13	16	21	15	16	16
Both JTPA and non-JTPA	20	30	29	30	21	31
None	40	33	25	35	32	34

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	212	11,672
Summary of Termination Type (%)		
Entered employment only	38	56
Obtained an enhancement only	4	5
Both entered employment and obtained an enhancement	35	12
Other termination	23	27
Employment at Termination (%)		
Entered employment, total	73	68
Employed 20 or more hrs/wk	71	67
Employed with fringe benefits	29	30
Employed with UI coverage	47	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	39	17
Attained basic education	14	4
Attained occupational skills	38	15
Completed a major level of education	0	2
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	5	4
Family care	2	1
Lacks transportation	0	0
Cannot locate	2	2
Voluntary, other	14	11
Involuntary, other	2	8
Number Contacted at Follow-up	168	6,541
Employment at Follow-up (%)		
Employed, total	73	64
Employed with same employer as at termination	63	49
Weeks Worked in Follow-up Period (%)		
None	23	23
1 to 12	20	22
13	57	54
Average Weeks Worked (in weeks)	9.9	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	2
20 to 34 hours	55	51
35 hours or more	41	47
Average hours worked (in hrs)	30	31
Hourly wage (%)		
Less than \$5.00	3	2
\$5.00 to \$5.99	45	32
\$6.00 to \$7.49	35	35
\$7.50 to \$9.99	12	18
\$10.00 or more	6	12
Average hourly wage (in dollars)	6.64	7.29
Occupation of jobs held (%)		
Managerial and administrative	3	2
Professional and technical	10	10
Sales and related	6	10
Clerical and admin support	23	24
Service	46	37
Agriculture and related	1	1
Production and related	10	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	8	10
20 to 34 hours	55	50
35 hours or more	37	40
Average hours worked (in hrs.)	29	29
Hourly wage (%)		
Less than \$5.00	3	9
\$5.00 to \$5.99	40	34
\$6.00 to \$7.49	43	29
\$7.50 to \$9.99	7	16
\$10.00 or more	7	12
Average hourly wage (in dollars)	6.7	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	159	53	118	85	5	4
Summary of Termination Type (%)						
Entered employment only	38	40	41	36	20	25
Obtained an enhancement only	5	2	5	4	0	0
Both entered employment and obtained an enhancement	37	28	34	36	20	50
Other termination	20	30	20	24	60	25
Employment at Termination (%)						
Entered employment, total	75	68	75	73	40	75
Employed 20 or more hrs/wk	72	68	72	71	40	75
Employed with fringe benefits	30	25	28	31	20	25
Employed with UI coverage	49	42	45	52	40	25
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	42	30	39	40	20	50
Attained basic education	16	6	9	20	0	25
Attained occupational skills	42	28	38	40	20	25
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	1	0	0	2	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	9	7	4	0	0
Family care	3	0	3	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	2	0	0
Voluntary, other	13	15	11	14	60	25
Involuntary, other	1	6	1	4	0	0
Number Contacted at Follow-up	136	32	88	76	2	2
Employment at Follow-up (%)						
Employed, total	77	58	69	76	100	100
Employed with same employer as at termination	65	53	60	64	100	100
Weeks Worked in Follow-up Period (%)						
None	20	36	25	21		
1 to 12	18	28	20	18		
13	62	36	55	60	100	0
Average Weeks Worked (in weeks)	10.2	8.3	9.5	10.2		

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	0	3	3	0	0
20 to 34 hours	58	47	53	58	50	67
35 hours or more	38	53	43	39	50	33
Average hours worked (in hrs)	30	33	31	29	29	27
Hourly wage (%)						
Less than \$5.00	2	6	5	0	0	0
\$5.00 to \$5.99	48	33	44	47	50	0
\$6.00 to \$7.49	35	33	30	40	50	67
\$7.50 to \$9.99	9	19	14	10	0	0
\$10.00 or more	6	8	8	3	0	33
Average hourly wage (in dollars)	6.49	7.15	6.78	6.19	6	12.5
Occupation of jobs held (%)						
Managerial and administrative	4	0	6	0	0	0
Professional and technical	10	11	11	8	0	33
Sales and related	4	14	8	3	0	33
Clerical and admin support	29	6	26	19	50	0
Service	50	36	36	61	50	33
Agriculture and related	0	3	1	0	0	0
Production and related	3	31	11	8	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	10	10	6	0	0
20 to 34 hours	57	47	47	65	100	0
35 hours or more	35	43	43	29	0	100
Average hours worked (in hrs)	29	30	30	28	25	40
Hourly Wages (%)						
Less than \$5.00	3	0	5	0	0	0
\$5.00 to \$5.99	45	14	37	45	50	0
\$6.00 to \$7.49	41	52	41	46	50	0
\$7.50 to \$9.99	7	10	9	6	0	0
\$10.00 or more	3	24	7	3	0	100
Average hourly wage (in dollars)	6.25	9.18	6.88	6.21	6.25	17

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	98	73	41	65	81	66
Summary of Termination Type (%)						
Entered employment only	42	34	37	38	40	36
Obtained an enhancement only	3	7	2	2	4	8
Both entered employment and obtained an enhancement	35	40	27	34	41	29
Other termination	20	19	34	26	16	27
Employment at Termination (%)						
Entered employment, total	77	74	63	72	80	65
Employed 20 or more hrs/wk	76	70	61	71	75	65
Employed with fringe benefits	32	26	27	26	32	27
Employed with UI coverage	54	44	37	46	53	41
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	38	47	29	35	44	36
Attained basic education	14	15	10	12	16	12
Attained occupational skills	36	47	29	34	44	35
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	1	2	0	1	2
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	5	10	9	2	5
Family care	4	0	0	2	2	2
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	5	5	1	0
Voluntary, other	13	12	17	11	10	21
Involuntary, other	1	3	2	0	1	5
Number Contacted at Follow-up	87	53	28	46	70	52
Employment at Follow-up (%)						
Employed, total	77	64	79	68	79	69
Employed with same employer as at termination	65	59	65	57	67	63
Weeks Worked in Follow-up Period (%)						
None	21	30	14	26	17	27
1 to 12	23	17	19	23	16	23
13	56	54	67	51	67	50
Average Weeks Worked (in weeks)	10.1	9.3	10.3	9.3	10.8	9.2

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	6	4	2	6	0
20 to 34 hours	55	48	73	62	55	49
35 hours or more	44	46	23	36	38	51
Average hours worked (in hrs)	31	31	27	30	29	32
Hourly wage (%)						
Less than \$5.00	0	7	0	2	5	0
\$5.00 to \$5.99	48	43	38	51	51	28
\$6.00 to \$7.49	33	33	42	38	32	35
\$7.50 to \$9.99	12	7	19	6	8	23
\$10.00 or more	7	9	0	2	5	14
Average hourly wage (in dollars)	6.73	6.64	6.4	6.03	6.11	8.11
Occupation of jobs held (%)						
Managerial and administrative	4	4	0	0	5	5
Professional and technical	12	11	4	0	6	28
Sales and related	5	9	4	0	6	14
Clerical and admin support	21	26	23	13	29	26
Service	51	39	50	70	45	23
Agriculture and related	0	2	0	2	0	0
Production and related	7	9	19	15	9	5
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	9	5	8	0	10	12
20 to 34 hours	49	57	72	71	54	45
35 hours or more	42	37	20	29	37	43
Average hours worked (in hrs)	30	30	25	29	28	30
Hourly wage (%)						
Less than \$5.00	5	0	0	5	3	0
\$5.00 to \$5.99	42	39	37	49	46	26
\$6.00 to \$7.49	39	50	43	40	40	50
\$7.50 to \$9.99	5	5	16	6	7	10
\$10.00 or more	8	5	4	0	5	14
Average hourly wage (in dollars)	6.66	6.73	6.77	5.84	6.32	7.97

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminatees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	15	197	24	188	19	193
Summary of Termination Type (%)						
Entered employment only	33	39	46	37	53	37
Obtained an enhancement only	13	4	0	5	5	4
Both entered employment and obtained an enhancement	33	35	29	36	32	35
Other termination	20	23	25	22	11	24
Employment at Termination (%)						
Entered employment, total	67	74	75	73	84	72
Employed 20 or more hrs/wk	60	72	75	70	84	69
Employed with fringe benefits	7	30	29	29	32	28
Employed with UI coverage	47	47	50	47	58	46
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	47	39	29	40	37	39
Attained basic education	0	15	4	15	21	13
Attained occupational skills	47	38	29	39	37	38
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	1	0	1	5	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	13	5	8	5	0	6
Family care	0	2	0	2	5	2
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	0	2	0	2
Voluntary, other	13	14	8	14	5	15
Involuntary, other	0	2	8	1	0	2
Number Contacted at Follow-up	10	158	15	153	15	153
Employment at Follow-up (%)						
Employed, total	76	73	70	73	88	72
Employed with same employer as at termination	52	64	70	62	81	61
Weeks Worked in Follow-up Period (%)						
None	24	23	30	22	12	24
1 to 12	17	20	18	20	7	21
13	59	57	52	58	81	55
Average Weeks Worked (in weeks)	10.1	9.9	9	10	11.6	9.7

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	10	3	0	4	0	4
20 to 34 hours	70	54	56	55	50	56
35 hours or more	20	43	44	41	50	40
Average hours worked (in hrs)	26	31	32	30	33	30
Hourly wage (%)						
Less than \$5.00	30	1	11	1	0	3
\$5.00 to \$5.99	30	46	33	46	56	43
\$6.00 to \$7.49	10	37	28	36	25	36
\$7.50 to \$9.99	10	12	28	9	6	12
\$10.00 or more	20	6	0	7	13	6
Average hourly wage (in dollars)	6.39	6.66	6.29	6.69	7.26	6.57
Occupation of jobs held (%)						
Managerial and administrative	0	3	6	3	0	4
Professional and technical	20	10	0	12	19	9
Sales and related	10	6	6	7	0	7
Clerical and admin support	20	23	11	25	31	22
Service	40	47	28	49	44	47
Agriculture and related	0	1	6	0	0	1
Production and related	10	10	44	5	6	10
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	21	7	9	8	8	8
20 to 34 hours	45	56	63	55	46	56
35 hours or more	34	37	28	37	46	36
Average hours worked (in hrs)	26	29	28	29	32	29
Hourly wage (%)						
Less than \$5.00	21	1	0	3	0	3
\$5.00 to \$5.99	45	40	9	43	38	41
\$6.00 to \$7.49	11	45	63	41	38	43
\$7.50 to \$9.99	23	6	9	7	0	8
\$10.00 or more	0	7	19	6	23	5
Average hourly wage (in dollars)	6.09	6.74	7.8	6.61	8.25	6.54

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	40	128	16	45	2
Summary of Termination Type (%)					
Entered employment only	65	23	25	42	50
Obtained an enhancement only	3	5	0	2	0
Both entered employment and obtained an enhancement	15	49	63	42	50
Other termination	18	22	13	13	0
Employment at Termination (%)					
Entered employment, total	80	73	88	84	100
Employed 20 or more hrs/wk	80	70	88	80	100
Employed with fringe benefits	18	37	31	33	50
Employed with UI coverage	48	44	69	56	50
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	18	55	63	44	50
Attained basic education	5	18	25	22	0
Attained occupational skills	18	53	63	44	50
Completed major level of educ	0	0	0	0	0
Entered non-Title II training	0	1	0	2	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	3	6	6	2	0
Family care	5	2	0	2	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	1	0	0	0
Voluntary, other	13	14	0	9	0
Involuntary, other	0	2	6	0	0
Number Contacted at Follow-up	34	111	10	35	1
Employment at Follow-up (%)					
Employed, total	60	74	90	74	100
Employed with same employer as at termination	50	64	70	54	100
Weeks Worked in Follow-up Period (%)					
None	26	25	10	17	
1 to 12	42	12	10	11	
13	32	63	80	72	100
Average Weeks Worked (in weeks)	7.9	10.2	11.3	10.8	

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	3	0	5	0
20 to 34 hours	66	52	29	66	50
35 hours or more	34	45	71	29	50
Average hours worked (in hrs)	30	31	35	29	35
Hourly wage (%)					
Less than \$5.00	3	2	0	5	0
\$5.00 to \$5.99	63	43	29	58	50
\$6.00 to \$7.49	19	38	50	21	50
\$7.50 to \$9.99	13	12	7	11	0
\$10.00 or more	3	5	14	5	0
Average hourly wage (in dollars)	6.08	6.62	8.23	6.12	6.2
Occupation of jobs held (%)					
Managerial and administrative	0	5	0	3	0
Professional and technical	6	11	7	5	0
Sales and related	16	4	7	3	0
Clerical and admin support	13	23	21	34	50
Service	50	49	43	45	0
Agriculture and related	0	1	0	3	0
Production and related	16	6	21	8	50
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	13	8	11	14	0
20 to 34 hours	48	54	44	61	100
35 hours or more	39	37	44	26	0
Average hours worked (in hrs)	28	29	31	26	30
Hourly Wages (%)					
Less than \$5.00	0	4	0	7	0
\$5.00 to \$5.99	48	44	33	53	100
\$6.00 to \$7.49	39	39	56	26	0
\$7.50 to \$9.99	9	6	0	7	0
\$10.00 or more	4	6	11	7	0
Average hourly wage (in dollars)	6.59	6.63	7.85	6.17	5.4

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminées)*

	State	Nation
Total Terminées	5,012	266,112
Gender		
Female	56	54
Male	44	46
Age		
29 and under	11	18
30 - 44	46	46
45 -54	32	25
55 and over	10	10
Race/Ethnicity		
White (non Hispanic)	66	65
Black (non Hispanic)	30	19
Hispanic	1	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	3	3
Family Status		
Parent in one-parent family	14	15
Parent in two-parent family	35	32
Other family member	19	21
Not a family member	33	31
Number of Dependents under Age 18		
None	65	58
1 or 2	30	33
3 or more	5	8
Highest Grade Completed		
Less than high school graduate	6	12
High school graduate	40	50
Post high school attendee	28	24
College graduate and above	26	14
Reading Skills Grade Level		
Less than 7th grade	7	9
7th or 8th grade	9	10
9th grade and above	84	81
Math Skills Grade Level		
Less than 7th grade	11	16
7th or 8th grade	20	20
9th grade and above	69	63
Veteran		
Total veterans	18	12
Vietnam era	10	6
Disabled veteran	2	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	0	3
TANF/AFDC	0	2
GA, RCA, SSI	0	1
Food Stamps	1	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	28	15
Unemployed	71	83
Not in labor force	0	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	27	13
1 to 4	18	20
5 to 14	30	28
15 to 25	14	20
26	10	17
Unemployment Compensation Status		
Claimant	61	64
Exhaustee	4	7
None	35	28
Hourly Wage of the Job of Dislocation		
None	1	6
\$4.99 or less	1	3
\$5.00 to \$7.49	12	19
\$7.50 to \$9.99	16	21
\$10.00 to \$14.99	32	29
\$15.00 or more	37	22
Additional Barriers to Employment		
School dropout	6	11
Cash welfare recipients	0	3
Offender (inc. misdemeanors)	2	5
Disability (substantial barrier)	2	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	0	1
Lacks significant work history	1	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	5,012	2,432	1,371	1,209
Gender				
Female	56	57	62	50
Male	44	43	38	50
Age				
29 and under	11	13	12	8
30 - 44	46	45	45	47
45 - 54	32	32	33	34
55 and over	10	10	11	11
Race/Ethnicity				
White (non Hispanic)	66	66	71	58
Black (non Hispanic)	30	29	26	36
Hispanic	1	1	1	1
Amer. Indian or Alaskan Native	0	1	0	0
Asian or Pacific Islander	3	3	2	4
Family Status				
Parent in one-parent family	14	15	12	14
Parent in two-parent family	35	31	35	42
Other family member	19	21	19	14
Not a family member	33	33	34	30
Number of Dependents under Age 18				
None	65	69	66	56
1 or 2	30	27	30	38
3 or more	5	5	3	6
Highest Grade Completed				
Less than high school graduate	6	6	9	3
High school graduate	40	41	45	33
Post high school attendee	28	29	24	29
College graduate and above	26	23	22	35
Reading Skills Grade Level				
Less than 7th grade	7	6	7	8
7th or 8th grade	9	8	10	10
9th grade and above	84	86	83	82
Math Skills Grade Level				
Less than 7th grade	11	11	10	14
7th or 8th grade	20	22	23	13
9th grade and above	69	68	67	73
Veteran				
Total veterans	18	17	15	23
Vietnam era	10	9	8	15
Disabled veteran	2	2	2	3

Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	0	0	0	0
TANF/AFDC	0	0	0	0
GA, RCA, or SSI	0	0	0	0
Food Stamps	1	1	1	0
JOBS/Welfare to Work Program Participant	0	0	0	0
Labor Force Status				
Employed	28	9	26	70
Unemployed	71	90	74	30
Not in labor force	0	0	0	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	0	0	0
None - employed at intake	27	8	24	69
1 to 4	18	24	16	9
5 to 14	30	34	42	9
15 to 25	14	20	12	6
26	10	14	5	8
Unemployment Compensation Status				
Claimant	61	77	71	19
Exhaustee	4	6	1	4
None	35	17	28	77
Hourly Wage of the Job of Dislocation				
None	1	1	1	2
\$4.99 or less	1	2	1	0
\$5.00 to \$7.49	12	18	12	2
\$7.50 to \$9.99	16	18	22	5
\$10.00 to \$14.99	32	32	33	30
\$15.00 or more	37	28	31	60
Additional Barriers to Employment				
School dropout	6	6	9	3
Cash welfare recipients	0	0	0	0
Offender (inc. misdemeanors)	2	3	2	0
Disability (substantial barrier)	2	2	2	1
Homeless	0	0	0	0
Limited English proficiency	0	0	0	0
Displaced homemaker	0	0	0	0
Lacks significant work history	1	1	0	0
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	572	2,297	2,143	325	2,026	2,661
Gender						
Female	62	59	52	54	63	51
Male	38	41	48	46	37	49
Age						
29 and under	100	0	0	9	15	9
30 - 44	0	100	0	40	47	46
45 - 54	0	0	76	37	30	34
55 and over	0	0	24	15	8	11
Race/Ethnicity						
White (not Hispanic)	60	60	73	65	67	65
Black (not Hispanic)	37	36	22	34	31	29
Hispanic	0	1	1	1	1	1
Amer. Indian or Alaskan Native	0	1	0	1	0	1
Asian or Pacific Islander	3	3	3	1	1	5
Family Status						
Parent in one-parent family	17	16	10	14	14	14
Parent in two-parent family	23	39	34	29	33	37
Other family member	20	13	24	19	19	19
Not a family member	41	31	32	39	34	31
Number of Dependents under Age 18						
None	66	54	77	69	64	65
1 or 2	31	39	21	25	32	30
3 or more	3	7	2	6	4	5
Highest Grade Completed						
Less than high school graduate	5	6	8	100	0	0
High school graduate	51	42	36	0	100	0
Post high school attendee	32	29	25	0	0	52
College graduate and above	12	24	31	0	0	48
Reading Skills Grade Level						
Less than 7th grade	4	6	8	30	8	3
7th or 8th grade	11	9	9	24	12	5
9th grade and above	84	85	84	46	80	93
Math Skills Grade Level						
Less than 7th grade	7	12	12	39	15	5
7th or 8th grade	24	20	19	38	29	11
9th grade and above	68	68	69	22	57	84
Veteran						
Total veterans	10	13	25	7	14	22
Vietnam era	0	4	19	5	7	13
Disabled veteran	1	1	3	2	1	3

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	0	0	0	0	0	0
Cash Welfare Recipient	0	0	0	0	0	0
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	2	1	0	2	1	1
Food Stamps	0	0	0	0	0	0
JOBS/Welfare to Work Program Participant	26	29	28	21	27	30
Labor Force Status						
Employed	73	71	72	79	73	69
Unemployed	0	0	0	0	0	0
Not in labor force	0	0	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	24	28	27	20	26	29
None - employed at intake	23	18	16	21	19	17
1 to 14	31	30	30	34	32	28
15 to 25	14	15	14	14	15	14
26	8	9	12	11	8	12
Unemployment Compensation Status						
Claimant	61	61	61	67	64	57
Exhaustee	5	4	4	5	4	5
None	34	35	35	28	32	38
Hourly Wage of the Job of Dislocation						
None	1	2	2	1	1	2
\$4.99 or less	2	1	1	4	2	0
\$5.00 to \$7.49	26	12	9	26	16	8
\$7.50 to \$9.99	27	17	12	26	22	10
\$10.00 to \$14.99	32	34	29	35	36	28
\$15.00 or more	12	34	47	10	22	51
Additional Barriers to Employment						
School Dropout	4	6	8	98	0	0
Cash welfare recipients	0	0	0	0	0	0
Offender (inc. misdemeanors)	3	3	1	5	3	1
Disability (substantial barrier)	1	2	2	3	1	2
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	0	1	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	2	1	0	2	1	0
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	5,012	266,112
Percent Who Received:		
Any of those below	84	59
Basic skills training	4	12
Occ skills training (non-OJT)	81	50
On-the-job training (OJT)	2	4
Any two or more of those above	3	7
Percent Who Received and Completed Goals of:		
Any of those below	77	52
Basic skills training	3	10
Occ skills training (non-OJT)	74	44
On-the-job training (OJT)	1	4
Any two or more of those above	2	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	129	215
Occ skills training (non-OJT)	401	500
On-the-job training (OJT)	338	459
Percent of Terminees, by Total Duration of Training		
None	16	41
1 to 40 hours	13	7
41 to 100 hours	15	7
101 to 250 hours	23	13
251 to 500 hours	15	13
501 to 1,000 hours	10	11
Over 1,000 hours	8	8
Average duration of training (in hrs)	324	279
Percent Receiving Basic Readjustment Services		
With training services	79	na
Basic readjustment services only	16	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	20	31
Transportation	8	10
Health care	1	1
Family care	1	1
Housing or rental assistance	0	1
Personal counseling	12	18
Needs-related payments	2	4
Other	3	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	6	4
Professional and technical	37	26
Sales and related	1	2
Clerical and admin support	32	29
Service	7	9
Agriculture and related	0	1
Production and related	16	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	17	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	1	2
None	81	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5
SERVICES RECEIVED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	5,012	2,432	1,371	1,209
Percent Who Received:				
Any of those below	84	85	85	81
Basic skills training	4	4	7	2
Occ skills training (non-OJT)	81	81	80	81
On-the-job training (OJT)	2	2	2	0
Any two or more of those above	3	3	3	1
Percent Who Received and Completed Goals of:				
Any of those below	77	75	78	79
Basic skills training	3	4	5	1
Occ skills training (non-OJT)	74	72	74	79
On-the-job training (OJT)	1	2	1	0
Any two or more of those above	2	2	2	1
Average Hours of Those Who Completed Goals of:				
Basic skills training	129	115	128	202
Occ skills training (non-OJT)	401	429	420	330
On-the-job training (OJT)	338	329	367	
Percent of Terminees, by Total Duration of Training				
None	16	15	15	19
1 to 40 hours	13	13	14	11
41 to 100 hours	15	15	19	12
101 to 250 hours	23	23	22	22
251 to 500 hours	15	13	11	23
501 to 1,000 hours	10	12	10	8
Over 1,000 hours	8	9	10	6
Average duration of training (in hrs)	324	347	334	269
Percent Receiving Basic Readjustment Services				
With training services	79	77	81	79
Basic readjustment services only	16	15	15	19

Table V-5 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	20	27	17	12
Transportation	8	7	8	10
Health care	1	1	1	2
Family care	1	1	1	1
Housing or rental assistance	0	0	0	0
Personal counseling	12	20	8	0
Needs-related payments	2	1	1	7
Other	3	4	3	3
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	6	4	7	10
Professional and technical	37	32	27	59
Sales and related	1	1	2	2
Clerical and admin support	32	35	42	14
Service	7	9	5	4
Agriculture and related	0	0	0	0
Production and related	16	19	17	11
Concurrent Participation				
JTPA II-A, 204d, II-C, III	17	13	17	27
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	1	0	0
Both JTPA and non-JTPA	1	0	0	3
None	81	86	83	70

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,825	2,187	3,285	1,496	55	176
Percent Who Received:						
Any of those below	84	84	85	81	80	91
Basic skills training	5	4	4	4	11	5
Occ skills training (non-OJT)	80	81	82	78	69	89
On-the-job training (OJT)	2	1	2	2	0	1
Any two or more of those above	3	2	3	3	0	3
Percent Who Received and Completed Goals of:						
Any of those below	77	77	78	73	73	88
Basic skills training	4	3	3	3	9	5
Occ skills training (non-OJT)	74	75	76	70	64	85
On-the-job training (OJT)	1	1	1	2	0	1
Any two or more of those above	2	2	2	2	0	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	129	129	107	125	542	165
Occ skills training (non-OJT)	374	435	409	384	392	391
On-the-job training (OJT)	313	378	375	282		240
Percent of Terminees, by Total Duration of Training						
None	16	16	15	19	20	9
1 to 40 hours	14	12	14	10	18	11
41 to 100 hours	18	12	15	14	23	21
101 to 250 hours	23	23	23	23	14	26
251 to 500 hours	13	17	14	16	12	20
501 to 1,000 hours	9	11	10	11	6	8
Over 1,000 hours	8	9	9	7	8	6
Average duration of training (in hrs)	301	354	333	302	311	350
Percent Receiving Basic Readjustment Services						
With training services	79	78	81	74	69	82
Basic readjustment services only	16	16	15	19	20	9

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	16	25	21	20	9	11
Transportation	6	11	10	5	2	2
Health care	1	2	2	1	0	1
Family care	1	0	1	2	0	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	10	14	10	15	7	10
Needs-related payments	2	3	3	2	0	1
Other	2	6	4	2	0	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	6	6	7	6	8	3
Professional and technical	36	39	36	39	39	48
Sales and related	1	1	2	0	3	2
Clerical and admin support	43	17	32	29	42	37
Service	10	3	5	11	5	2
Agriculture and related	0	0	0	0	0	0
Production and related	4	33	18	14	3	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	18	16	15	24	15	7
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	1	0	0
Both JTPA and non-JTPA	0	2	1	0	0	0
None	81	82	84	75	85	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7
SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	572	2,297	2,143	325	2,026	2,661
Percent Who Received:						
Any of those below	87	84	83	88	85	83
Basic skills training	2	3	6	42	3	1
Occ skills training (non-OJT)	84	81	79	62	82	82
On-the-job training (OJT)	3	2	1	4	2	1
Any two or more of those above	2	2	3	21	2	1
Percent Who Received and Completed Goals of:						
Any of those below	77	77	77	73	77	78
Basic skills training	2	3	4	30	3	1
Occ skills training (non-OJT)	74	74	74	54	73	77
On-the-job training (OJT)	2	1	1	3	2	1
Any two or more of those above	1	2	2	13	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	108	126	132	131	101	225
Occ skills training (non-OJT)	506	451	320	436	428	378
On-the-job training (OJT)	369	332	331	372	340	310
Percent of Terminees, by Total Duration of Training						
None	13	16	17	12	15	17
1 to 40 hours	9	12	15	12	13	12
41 to 100 hours	11	14	17	17	15	16
101 to 250 hours	23	23	23	25	23	22
251 to 500 hours	15	14	15	14	13	17
501 to 1,000 hours	15	11	8	11	13	8
Over 1,000 hours	13	10	5	9	9	8
Average duration of training (in hrs)	421	362	258	321	346	309
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	20	22	19	29	25	16
Transportation	9	10	6	14	12	4
Health care	2	2	1	2	2	1
Family care	3	1	0	1	2	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	11	11	13	14	12	11
Needs-related payments	1	3	2	4	4	1
Other	3	4	3	5	5	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	6	7	1	4	9
Professional and technical	37	40	34	9	27	48
Sales and related	1	1	2	0	1	1
Clerical and admin support	26	29	36	20	36	30
Service	14	6	5	19	9	4
Agriculture and related	0	0	0	0	0	0
Production and related	17	17	16	51	23	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	16	18	17	16	17	18
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	0	1	0	0
Both JTPA and non-JTPA	0	1	1	2	1	0
None	83	81	82	82	81	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	96	4,916	889	4,123	3,042	1,952
Percent Who Received:						
Any of those below	84	84	84	84	84	85
Basic skills training	6	4	2	5	5	3
Occ skills training (non-OJT)	79	81	82	81	80	82
On-the-job training (OJT)	0	2	1	2	2	1
Any two or more of those above	1	3	1	3	3	2
Percent Who Received and Completed Goals of:						
Any of those below	77	77	78	77	75	80
Basic skills training	5	3	1	4	4	3
Occ skills training (non-OJT)	73	74	76	74	72	77
On-the-job training (OJT)	0	1	1	1	1	1
Any two or more of those above	1	2	1	2	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	58	131	128	129	131	124
Occ skills training (non-OJT)	291	403	427	395	406	393
On-the-job training (OJT)		338	329	340	347	322
Percent of Terminees, by Total Duration of Training						
None	16	16	16	16	16	15
1 to 40 hours	21	13	12	13	13	12
41 to 100 hours	10	15	11	16	16	13
101 to 250 hours	29	23	22	23	23	23
251 to 500 hours	10	15	21	14	12	20
501 to 1,000 hours	11	10	11	10	11	8
Over 1,000 hours	4	8	8	8	9	8
Average duration of training (in hrs)	236	326	356	318	324	325
Percent Receiving Basic Readjustment Services						
With training services	81	79	77	79	79	79
Basic readjustment services only	16	16	16	16	16	15

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	11	20	26	19	23	16
Transportation	2	8	6	8	9	6
Health care	0	2	2	1	2	1
Family care	0	1	0	1	1	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	9	12	19	10	13	9
Needs-related payments	1	2	2	3	3	2
Other	0	3	4	3	4	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	7	6	6	6	5	8
Professional and technical	32	37	45	36	29	51
Sales and related	0	1	1	1	1	1
Clerical and admin support	42	31	15	35	39	20
Service	4	7	3	8	7	6
Agriculture and related	0	0	0	0	0	0
Production and related	15	16	29	14	19	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	20	17	15	18	15	21
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	1	0	0	0
Both JTPA and non-JTPA	0	1	1	1	1	1
None	80	81	83	81	84	77

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	5,012	266,112
Summary of Termination Type (%)		
Entered employment	78	70
Transferred to other training	2	4
Called back/remained with employer	5	3
Other termination	14	24
Employment at Termination (%)		
Entered employment, total	78	70
Employed 20 or more hrs/wk	78	68
Employed with fringe benefits	59	48
Employed with UI coverage	69	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	6	9
Involuntary, other	5	9
Number Contacted at Follow-up	4,315	127,525
Employment at Follow-up (%)		
Employed, total	85	73
Also employed at termination with same employer	74	55
Weeks Worked in Follow-up Period (%)		
None	10	17
1 to 12	11	20
13	79	62
Average Weeks Worked (in weeks)	11.4	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	13	12
35 hours or more	86	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	25	27
\$7.50 to \$9.99	20	27
\$10.00 to \$14.99	27	29
\$15.00 or more	28	15
Average hourly wage (in dollars)	12.99	10.64
Wage replacement rate (%)		
Less than .75	29	28
.75 to .89	17	19
.90 to .99	11	12
1.00 to 1.25	31	26
Greater than 1.25	12	15
Average wage replacement rate	0.94	0.98
Occupation of jobs held (%)		
Managerial and administration	9	6
Professional and technical	30	20
Sales and related	8	7
Clerical and admin support	22	23
Service	8	10
Agriculture and related	0	1
Production and related	24	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	11	14
35 hours or more	88	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	20	25
\$7.50 to \$9.99	20	26
\$10.00 to \$14.99	28	30
\$15.00 or more	32	18
Average hourly wage (in dollars)	13.78	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9
OUTCOMES OBTAINED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	5,012	2,432	1,371	1,209
Summary of Termination Type (%)				
Entered employment	78	83	85	62
Transferred to other training	2	1	1	5
Called back/remained with employer	5	3	2	15
Other termination	14	13	13	18
Employment at Termination (%)				
Entered employment, total	78	83	85	62
Employed 20 or more hrs/wk	78	82	84	62
Employed with fringe benefits	59	62	63	50
Employed with UI coverage	69	74	74	53
Employed & relocated	0	1	1	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	2	1
Family care	0	0	0	1
Lacks transportation	0	0	0	0
Cannot locate	2	2	2	1
Voluntary, other	6	4	4	11
Involuntary, other	5	5	5	4
Number Contacted at Follow-up	4,315	2,117	1,257	941
Employment at Follow-up (%)				
Employed, total	85	85	88	84
Also employed at termination with same employer	74	73	77	74
Weeks Worked in Follow-up Period (%)				
None	10	9	8	14
1 to 12	11	13	12	6
13	79	78	80	80
Average Weeks Worked (in weeks)	11.4	11.4	11.6	11.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	1	1
20 to 34 hours	13	14	15	9
35 hours or more	86	85	84	90
Average hours worked (in hrs)	38	38	39	39

Table V-9 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	25	27	27	13
\$7.50 to \$9.99	20	21	25	10
\$10.00 to \$14.99	27	29	26	25
\$15.00 or more	28	22	21	53
Average hourly wage (in dollars)	12.99	11.83	11.71	18.11
Wage Replacement Rate (%)				
Less then .75	29	27	35	26
.75 to .89	17	19	19	10
.90 to .99	11	13	11	7
1.00 to 1.25	31	27	25	51
Greater than 1.25	12	14	10	6
Average wage replacement rate	0.94	0.97	0.9	0.92
Occupation of jobs held (%)				
Managerial and administration	9	9	9	7
Professional and technical	30	27	22	47
Sales and related	8	8	9	4
Clerical and admin support	22	22	22	21
Service	8	8	8	4
Agriculture and related	0	1	1	0
Production and related	24	25	28	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	2	2	1
20 to 34 hours	11	12	12	6
35 hours or more	88	86	86	93
Average hours worked (in hrs)	39	39	39	39
Hourly Wages (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	20	24	24	8
\$7.50 to \$9.99	20	23	25	7
\$10.00 to \$14.99	28	29	29	24
\$15.00 or more	32	24	23	61
Average hourly wage (in dollars)	13.78	12.01	12.04	19.42

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,825	2,187	3,285	1,496	55	176
Summary of Termination Type (%)						
Entered employment	78	80	80	74	73	81
Transferred to other training	2	2	2	3	5	0
Called back/remained with employer	6	5	4	8	4	8
Other termination	14	14	14	16	18	11
Employment at Termination (%)						
Entered employment, total	78	80	80	74	73	81
Employed 20 or more hrs/wk	77	79	80	73	73	81
Employed with fringe benefits	57	62	60	57	60	63
Employed with UI coverage	68	71	71	64	69	74
Employed & relocated	0	1	0	1	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	10	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	2	1
Family care	1	0	0	0	2	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	3	7	2
Voluntary, other	6	5	5	6	5	5
Involuntary, other	5	5	5	6	2	3
Number Contacted at Follow-up	2,415	1,900	2,910	1,186	63	156
Employment at Follow-up (%)						
Employed, total	85	85	84	88	84	87
Also employed at termination with same employer	75	73	73	75	76	80
Weeks Worked in Follow-up Period (%)						
None	10	10	11	8	13	9
1 to 12	11	11	11	11	7	10
13	79	79	78	82	80	81
Average Weeks Worked (in weeks)	11.5	11.4	11.3	11.7	11.6	11.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	1	0	1
20 to 34 hours	16	10	13	14	15	14
35 hours or more	83	90	86	85	85	85
Average hours worked (in hrs)	38	39	39	38	37	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	1
\$5.00 to \$7.49	31	16	23	30	10	15
\$7.50 to \$9.99	22	19	20	22	25	14
\$10.00 to \$14.99	27	28	27	28	15	29
\$15.00 or more	20	37	30	20	50	41
Average hourly wage (in dollars)	11.28	15.14	13.42	11.52	16.05	15.66
Wage replacement rate (%)						
Less than .75	26	33	31	25	24	26
.75 to .89	18	16	17	17	18	15
.90 to .99	12	10	11	11	11	10
1.00 to 1.25	32	29	28	36	37	38
Greater than 1.25	11	12	12	11	11	11
Average wage replacement rate	0.95	0.93	0.93	0.97	0.97	0.95
Occupation of jobs held (%)						
Managerial and administration	8	10	10	6	8	10
Professional and technical	28	31	30	27	48	45
Sales and related	8	7	8	6	0	9
Clerical and admin support	33	8	19	27	33	22
Service	9	5	6	11	3	3
Agriculture and related	0	1	1	0	0	0
Production and related	13	39	26	23	10	10
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	1	1	3	1
20 to 34 hours	13	8	10	12	12	9
35 hours or more	85	91	88	87	85	90
Average hours worked (in hrs)	38	40	39	39	37	39
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	26	13	19	24	11	6
\$7.50 to \$9.99	22	16	19	22	13	18
\$10.00 to \$14.99	28	27	26	30	33	27
\$15.00 or more	24	43	35	23	44	49
Average hourly wage (in dollars)	11.92	16.06	14.3	12.16	15.11	16.91

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	572	2,297	2,143	325	2,026	2,661
Summary of Termination Type (%)						
Entered employment	81	79	77	77	78	79
Transferred to other training	3	2	2	1	2	2
Called back/remained with employer	3	6	6	3	5	6
Other termination	13	13	16	18	15	13
Employment at Termination (%)						
Entered employment, total	81	79	77	77	78	79
Employed 20 or more hrs/wk	80	79	76	77	78	78
Employed with fringe benefits	59	61	57	53	58	61
Employed with UI coverage	70	71	66	66	70	69
Employed & relocated	1	0	0	1	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	1	3	1	1
Family care	1	0	1	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	2	2	2	2
Voluntary, other	4	5	7	9	6	5
Involuntary, other	4	5	5	5	5	5
Number Contacted at Follow-up	496	1,985	1,834	284	1,772	2,259
Employment at Follow-up (%)						
Employed, total	89	88	82	78	86	86
Also employed at termination with same employer	73	75	73	65	71	77
Weeks Worked in Follow-up Period (%)						
None	6	8	14	15	9	10
1 to 12	14	11	10	14	12	10
13	79	82	76	71	79	80
Average Weeks Worked (in weeks)	11.6	11.7	11.1	10.6	11.4	11.5
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	1	0	1	1
20 to 34 hours	13	12	15	15	13	14
35 hours or more	86	87	84	85	87	86
Average hours worked (in hrs)	39	39	38	39	39	38

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	1	0	0
\$5.00 to \$7.49	36	23	23	53	35	14
\$7.50 to \$9.99	23	21	19	24	26	16
\$10.00 to \$14.99	27	27	27	18	29	27
\$15.00 or more	13	28	31	4	11	43
Average hourly wage (in dollars)	10.23	12.74	14.04	8.19	9.83	15.96
Wage replacement rate (%)						
Less than .75	21	26	35	34	31	27
.75 to .89	16	17	17	18	19	16
.90 to .99	11	11	10	10	11	11
1.00 to 1.25	30	33	29	27	28	34
Greater than 1.25	22	12	8	12	10	13
Average wage replacement rate	1.06	0.97	0.87	0.92	0.91	0.96
Occupation of jobs held (%)						
Managerial and administration	6	7	11	2	4	13
Professional and technical	25	32	29	6	15	44
Sales and related	5	7	8	5	8	8
Clerical and admin support	22	22	22	8	28	19
Service	13	8	6	17	10	4
Agriculture and related	1	0	1	1	1	0
Production and related	29	24	23	60	35	12
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	2	2	1	2
20 to 34 hours	10	11	11	11	12	10
35 hours or more	89	89	87	88	87	89
Average hours worked (in hrs)	39	39	38	40	39	39
Hourly wage (%)						
Less than \$5.00	0	0	0	0	1	0
\$5.00 to \$7.49	29	20	18	50	29	11
\$7.50 to \$9.99	23	20	18	26	25	15
\$10.00 to \$14.99	33	27	27	17	29	27
\$15.00 or more	15	33	37	7	16	47
Average hourly wage (in dollars)	10.86	13.53	14.88	8.51	10.58	16.76

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	96	4,916	889	4,123	3,042	1,952
Summary of Termination Type (%)						
Entered employment	70	79	75	79	1	1
Transferred to other training	2	2	2	2	0	0
Called back/remained with employer	7	5	7	5	0	0
Other termination	21	14	16	14	0	0
Employment at Termination (%)						
Entered employment, total	70	79	75	79	1	1
Employed 20 or more hrs/wk	70	78	75	78	1	1
Employed with fringe benefits	49	60	59	59	1	1
Employed with UI coverage	61	69	66	70	1	1
Employed & relocated	0	0	1	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	5	1	1	1	0	0
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	2	2	0	0
Voluntary, other	5	6	6	5	0	0
Involuntary, other	6	5	6	5	0	0
Number Contacted at Follow-up	77	4,238	726	3,589	2,670	1,626
Employment at Follow-up (%)						
Employed, total	78	86	82	86	1	1
Also employed at termination with same employer	70	74	71	75	1	1
Weeks Worked in Follow-up Period (%)						
None	17	10	12	10	0	0
1 to 12	14	11	11	11	0	0
13	69	79	77	79	1	1
Average Weeks Worked (in weeks)	10.4	11.5	11.2	11.5	11.5	11.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	15	13	9	14	0	0
35 hours or more	85	86	90	85	1	1
Average hours worked (in hrs)	38	38	39	38	38	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	28	25	16	26	0	0
\$7.50 to \$9.99	24	20	17	21	0	0
\$10.00 to \$14.99	21	27	29	27	0	0
\$15.00 or more	27	28	38	25	0	0
Average hourly wage (in dollars)	12.98	12.99	15.12	12.56	12.13	14.55
Wage Replacement Rate (%)						
Less than .75	23	29	34	28	0	0
.75 to .89	17	17	15	18	0	0
.90 to .99	12	11	8	11	0	0
1.00 to 1.25	32	31	32	31	0	0
Greater than 1.25	17	12	10	12	0	0
Average wage replacement rate	0.97	0.94	0.9	0.95	0.93	0.95
Occupation of jobs held (%)						
Managerial and administration	12	9	11	8	0	0
Professional and technical	33	30	30	30	0	0
Sales and related	9	8	7	8	0	0
Clerical and admin support	15	22	11	24	0	0
Service	3	8	5	8	0	0
Agriculture and related	0	0	1	0	0	0
Production and related	28	24	35	22	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	1	1	2	0	0
20 to 34 hours	7	11	5	12	0	0
35 hours or more	87	88	94	87	1	1
Average hours worked (in hrs)	38	39	41	39	39	39
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	24	20	11	22	0	0
\$7.50 to \$9.99	15	20	16	21	0	0
\$10.00 to \$14.99	29	28	28	28	0	0
\$15.00 or more	31	32	45	30	0	0
Average hourly wage (in dollars)	14.1	13.78	16.24	13.26	12.37	15.98

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	Basic Skills	Occ. CRT	OJT	No Retraining
Total Terminees	215	4,049	81	797
Summary of Termination Type (%)				
Entered employment	80	79	94	73
Transferred to other training	1	2	0	1
Called back/remained with employer	2	6	0	6
Other termination	17	13	6	20
Employment at Termination (%)				
Entered employment, total	80	79	94	73
Employed 20 or more hrs/wk	80	79	94	73
Employed with fringe benefits	53	59	89	58
Employed with UI coverage	66	70	94	64
Employed & relocated	0	0	6	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	3	1	0	1
Family care	0	0	0	1
Lacks transportation	0	0	0	0
Cannot locate	2	2	2	2
Voluntary, other	7	4	4	11
Involuntary, other	4	5	0	5
Number Contacted at Follow-up	215	3,501	63	675
Employment at Follow-up (%)				
Employed, total	76	86	87	85
Also employed at termination with same employer	64	75	85	72
Weeks Worked in Follow-up Period (%)				
None	17	10	4	12
1 to 12	16	11	9	10
13	67	79	87	78
Average Weeks Worked (in weeks)	10.4	11.5	12	11.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	1	0	1
20 to 34 hours	12	14	1	14
35 hours or more	88	86	99	86
Average hours worked (in hrs)	39	38	41	38

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	0	0	0
\$5.00 to 7.49	53	25	47	17
\$7.50 to \$9.99	28	20	32	20
\$10.00 to \$14.99	15	27	16	31
\$15.00 or more	3	28	5	32
Average hourly wage (in dollars)	7.94	12.99	8.5	14.2
Wage Replacement Rate (%)				
Less than .75	38	30	20	26
.75 to .89	20	17	28	19
.90 to .99	6	11	7	13
1.00 to 1.25	29	31	30	31
Greater than 1.25	8	12	16	10
Average wage replacement rate	0.86	0.94	0.97	0.93
Occupation of jobs held (%)				
Managerial and administration	2	8	5	11
Professional and technical	6	30	14	33
Sales and related	6	7	0	10
Clerical and admin support	13	22	25	21
Service	17	8	4	6
Agriculture and related	1	0	0	1
Production and related	53	24	51	19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	2	1	0	2
20 to 34 hours	10	11	6	8
35 hours or more	88	87	94	90
Average hours worked (in hrs)	40	39	41	39
Hourly Wages (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	49	21	39	14
\$7.50 to \$9.99	28	19	32	19
\$10.00 to \$14.99	15	27	23	30
\$15.00 or more	9	32	6	37
Average hourly wage (in dollars)	8.89	13.79	9.18	14.66

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.